



2018

**CHARLOTTE-
MECKLENBURG COLLEGE
AND CAREER READINESS
ECOSYSTEM
DIRECTORY**

Prepared By

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Overview

In the process of developing the Charlotte-Mecklenburg College and Career Readiness ecosystem, the team identified nearly 300 programs appropriate for inclusion. As demonstrated in Figure 2 of the main report, many of these organizations provide services across two or all three of the service categories of Education Support/Post-Secondary Preparation, Postsecondary Offerings, and Career Readiness. In order to increase the usability of the reporting, this directory describes and categorizes each organization and program as well as presents the services offers and populations served. The organizations are presented in alphabetical order.

Key¹

- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

Two formats follow: the first format is for organizations that provide one program or service. The second is for larger organizations that have multiple programs or services. For these organizations, after their name and description, each program is described with the services and populations served listed.

¹ Programs that only provide support services do not have a colored category indication.

- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

Above and Beyond Students ●

Above and Beyond Students provides K-8 students with afterschool and tutoring services to help them succeed in school. This organization aims to empower students to succeed through its various activities and programs, including: daily homework assistance, mentoring, field trips, culturally relevant workshops, STEM projects, robotics, sports, and others.

Services Offered

Tutoring/Mentoring*
Academic Enrichment
STEM

Populations Served

Elementary School Students
Middle School Students

ACE Mentor Program of Charlotte ● ●

ACE Mentor Program of Charlotte provides afterschool and summer opportunities for high school students interested in careers in architecture, construction, and/or engineering. During the school year, the program serves approximately 150 students at six CMS high schools (West Charlotte, South Mecklenburg, East Mecklenburg, Hopewell, Myers Park and Ardrey Kell). Students gain hands-on experience through various activities and field trips, including team-based projects that simulate real-life situations under the mentorship of local industry professionals. In the summer, ACE offers internships through its partnership with the Mayor's Youth Employment Program.

Services Offered

Tutoring/Mentoring*
Career Pathways Awareness
Work-Based Learning

Populations Served

High School Students

Ada Jenkins ●

The Ada Jenkins Center seeks to empower the people of the Charlotte community to break the cycle of poverty through health, education, and human services.

● LEARN Works Program

LEARN Works, an Ada Jenkins Center program, serves elementary and middle school students with academic needs through its enrichment activities and family engagement. The program serves students from Davidson Elementary, Cornelius Elementary, JV Washam Elementary, and Bailey Middle Schools.

Services Offered

Academic Enrichment*
Support Services

Populations Served

Elementary Schools Students
Middle School Students

Anthony Foxx Scholars Program ●

The Anthony Foxx Scholars Program is a partnership between Central Piedmont Community College (CPCC) and West Charlotte High School designed to help African American males overcome financial obstacles and receive the assistance needed to earn their degree. Every African American male who graduates from West Charlotte High School and enrolls at Central Piedmont Community College will receive a \$2,000 scholarship. The Anthony Foxx Scholars Program was established and funded by a grant from the C.D. Spangler Foundation of Charlotte, N.C.

In an effort to assist African American or minority male students with their transition to college, CPCC will provide the following support services:

- West Charlotte Enrollment Specialist: A representative visits West Charlotte High School weekly to provide students with information on CPCC.
- Early Advising/Registration Program: CPCC offers early advising and registration to allow students to register for summer and fall classes while still in high school.
- Financial Aid Workshops: CPCC invites students and parents to participate in financial aid workshops to learn about the many financial resources available.
- Parent Communication: CPCC offers workshops for parents on how to assist students with their transition to college.
- College Visitation Day: CPCC provides visitation days for the scholars to tour the campus and learn more about CPCC.
- Summer Bridge Program: Students have the opportunity participate in a summer program consisting of academic classes and structured activities.
- MAN UP Male Mentoring Program: Provides comprehensive activities that promote personal development, academic improvement, and social and educational advancement.

Services Offered	Academic Enrichment Tutoring/Mentoring College Pathway Awareness Support Services	Populations Served	High School Students
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Apprenticeship 2000 ●●

Apprenticeship 2000 offers technical and industrial apprenticeships for high school juniors and seniors and employment opportunities after graduation. Apprenticeship 2000 partners with various companies that train apprentices for trades such as CNC Machinist, Tool & Die Maker, Mechatronics, and Injection Molding Technician. The 8000 hour training program lasts four years; by the end of the program, apprentices earn an AAS degree in Mechatronics Engineering Technology from Central Piedmont Community College, a Journeyman's Card and Certificate by the State of North Carolina, and a Certificate from the US Department of Labor.

Services Offered	Work-Based Learning* Certification/Credentialing	Populations Served	High School Students Higher Education Enrollees
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- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

Augustine Literacy Program ●

The Augustine Literacy Project pairs volunteer tutors with elementary-school children who struggle with literacy to improve their reading, spelling, and writing skills. Tutors typically meet with their students at their school two to three times per week for the whole school year. The two eligibility requirements for Augustine tutoring are low-income (qualifying for free or reduced price lunch) and below grade-level performance in reading, writing, or spelling. The program primarily works with first- through third-graders at Title I CMS schools.

Services Offered	Literacy* Academic Enrichment Tutoring/Mentoring	Populations Served	Elementary School Students
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Behailu Academy ● ●

"Behailu Academy is an arts-based youth development program empowering teens through the arts, academic support, and community service." Behailu Academy seeks to empower youth through activities that "foster creativity, critical thinking, and social responsibility", as well as "prepare youth to be active, responsible, and self-sufficient citizens after high school graduation".

● Behailu Academy's Out of School Time Program

Behailu Academy's Out of School Time Program offers daily programming for 7th-12th grade students in Northeast Charlotte, with transportation provided for students at Garinger, Cochrane, and Eastway Middle Schools. The Out of School provide provides access to the arts, enrichment, and resources, and fosters an atmosphere of support and respect among peers and adults.

Services Offered	Academic Enrichment* Tutoring/Mentoring	Populations Served	Middle School Students High School Students
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● Beyond Behailu

● Beyond Behailu provides support to teens as they transition to young adulthood. Participants share meals together and participate in evening workshops (e.g., resume building, mock job interviewing, financial literacy, life planning), enrichment activities (e.g., arts performances), mindfulness, and group discussions regarding community issues.

Services Offered	Employment Support* Academic Enrichment College Pathway Awareness Dropout Prevention Social-Emotional Learning Support Services Transition Programs Career Pathway Awareness	Populations Served	Middle School Students High School Students
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● Summer Camp

Behailu summer camps provide middle school and high school students with enrichment activities (e.g., art, music, service learning) five days per week.

Services Offered	Academic Enrichment*	Populations Served	Middle School Students High School Students
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Bethlehem Center of Charlotte ● ●

Bethlehem Center of Charlotte is a faith-based organization that provides educational opportunities for low-income children and families. There is also a scholarship fund and volunteerism requirements to provide older scholars with professional and personal development.

● Out of School Time Enrichment Program

- Bethlehem Center's Out of School Time Enrichment program serves students ages 5-18 (or until high school graduation) who are living at or below the poverty level. Activities include homework assistance and tutoring, problem solving, healthy choice and life skills training, mentoring, literacy enrichment, arts and STEM projects, and college and cultural exposure.

Services Offered	Academic Enrichment* Literacy STEM Tutoring/Mentoring College Pathway Awareness Support Services Career Pathway Awareness	Populations Served	Elementary School Students Middle School Students High School Students
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Big Brothers Big Sisters of Central Carolinas (BBBS) ●

BBBS is a non-profit organization whose mission is to help all children reach their potential through professionally supported, one-on-one relationships with volunteer mentors. Bigs participate in both school and community-based mentoring.

Services Offered	Tutoring/Mentoring*	Populations Served	Elementary School Students Middle School Students High School Students
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Boy Scouts of America (BSA) ●

The Boy Scouts of America (BSA) is the largest Scouting organization in the United States of America and one of the largest youth organizations in the United States, with more than 2.4 million youth participants and nearly one million adult volunteers

● Exploring Program

Boy Scouts Exploring program is an opportunity for young men and women who are at least 14 (and have completed 8th grade) and not yet 21 years old to learn about careers.

Exploring is about helping young adults make a more informed decision about future careers and determine if a particular career is the right one for them. Typically, a young adult will either:

- 1) Get involved, learn about a career, and decide to pursue it; or
- 2) Learn enough about the career to determine it's not the right fit for them.

The goal of the program is to help students explore career options and determine which is most aligned for their future career goals.

Services Offered	Career Pathways Awareness*	Populations Served	High School Students Underprepared HS Graduates
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Bringing Together Extraordinary People (BTEP) ●●

BTEP seeks to improve the lives of inner-city children whose families are low-income through enrichment programs that support college and career readiness and personal growth.

● #BInspired Shadowing Program

● In its #BInspired Shadowing Program, Bringing Together Extraordinary People (BTEP) seeks to improve the lives of inner-city youth through college and career readiness. The program includes: shadowing employees for a half or full day; a course with career assessment and etiquette training; and arts engagement, in which employees mentor students and take them to art exhibits and performances.

Services Offered	Career Pathways Awareness* Academic Enrichment Tutoring/Mentoring	Populations Served	Elementary School Students Middle School Students High School Students
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- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

Bruce Irons Camp Fund (BICF) ●●

Bruce Irons Camp Fund (BICF) is a five-year program for rising 5th graders in CMS who are low-income and demonstrate strong academic effort, leadership potential, and good citizenship. BICF provides residential summer camp experiences, year-round enrichment activities (e.g. Microsoft Half-Day Computer Camp), and mentoring for five consecutive years.

Services Offered	Academic Enrichment* Tutoring/Mentoring Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students High School Students
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Building Educated Leaders for Life (BELL) ●

BELL provides after school and intensive summer programs to strengthen students' academic performance and skills, with a strong focus on literacy. Most students make significant gains in literacy through participation in BELL programming.

● After School Program

The BELL After School program is offered 3-5 days per week and focuses on literacy and math development, with most participating students showing gains in both areas. BELL also offers enrichment activities on topics such as STE, the arts, and health & exercise, along with field trips and guest speakers.

Services Offered	Academic Enrichment* Literacy STEM	Populations Served	Elementary School Students
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● Summer Learning

BELL intensive summer learning focuses on Common Core-aligned curricula, with a strong literacy focus. Full and half-day programs are offered. Full-day programs include more enrichment activities such as sports, STEM activities, and the arts.

Services Offered	Academic Enrichment* Literacy STEM	Populations Served	Elementary School Students
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Camp Invention ●

Camp Invention is a one-week summer camp for elementary school students. It cultivates students' innovation, creativity, and problem-solving skills.

Services Offered	Academic Enrichment* STEM	Populations Served	Elementary School Students
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Carolina's College of Health Sciences (CCHS) ● ●

Carolina's College of Health Sciences (CCHS) is a public 2-year college owned by Carolinas HealthCare System. The school offers certification and associate degree programs in nursing, radiologic technology, radiation therapy, surgical technology, anesthesiology technician, medical laboratory science, as well as various continuing education programs and workshops. Students who participate in certain certification programs through CCHS are eligible to participate in the Associate Degree Bridge program, in which they can earn an associate degree in their field by completing an additional 30 credits in general studies courses.

Services Offered	2-Year Degree* Transition Programs Certification/Credentialing	Populations Served	Higher Education Enrollees
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Carolinas Aviation Museum ● ●

The Carolinas Aviation Museum, located at Charlotte Douglas International Airport, tells the history of flight as well as contemporary aviation through interactive exhibits, youth summer camps, and other programs.

- ACE Future Flyers
- Carolinas Aviation Museum ACE Future Flyers is a week-long summer camp in which rising 6-8th graders learn flight basics, test their pilot skills in flight simulators, and learn about various careers (e.g., pilot, police officer, and fireperson).

Services Offered	Academic Enrichment* STEM Career Pathways Awareness	Populations Served	Middle School Students
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● ACE Jr. Flyers

- Carolinas Aviation Museum ACE Jr. Flyers is a week-long summer camp in which rising 3-5th graders learn about how planes and helicopters work, hear guest speakers, and go on field trips.

Services Offered	Academic Enrichment* STEM Career Pathways Awareness	Populations Served	Elementary School Students
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● STEM Camp

- Carolinas Aviation Museum STEM Camp is a one-day interactive experience in which students get to see "behind the scenes" of STEM careers, such as learning how airplanes fly while sitting in one and practicing piloting on flight simulators.

Services Offered	Academic Enrichment* STEM Career Pathways Awareness	Populations Served	Middle School Students High School Students
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Center 360 ● ●

Center 360 aims to provide disadvantaged youth with a safe place to cultivate self-awareness, resilience, and academic persistence and learn about potential educational and career paths.

● M.A.T.T.

- Center 360 focuses on providing life skills training and positive youth development. The MAAT (Music, Arts, Athletics, and Technology) Program provides career exposure and development in the areas of music, arts, athletics, and technology. In particular, the technology curriculum focuses on problem solving, exploratory learning, and critical thinking.

Services Offered	Academic Enrichment STEM Social-Emotional Learning Support Services Career Pathways Awareness	Populations Served	Middle School Students High School Students
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Center for Community Transitions

(CCT) ● ●

Center for Community Transitions (CCT) supports individuals who are incarcerated or were recently released from incarceration so they can lead healthy and productive lives. They also provide support to their families.

- Lifeworks!
- Lifeworks! provides individuals with criminal records with skills and resources necessary to reach their professional and personal goals. Programs offerings include: employment readiness workshop; employment search assistance; case management; referrals to community partners; career development and job retention; and transportation assistance.

Services Offered	Transition Programs* Support Services Career Pathways Awareness Employment Support	Populations Served	Justice-System Involved
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Central Piedmont Community College

(CPCC) ● ● ●

Central Piedmont Community College, commonly known as CPCC or Central Piedmont, is one of the largest community colleges in the North Carolina Community College System. CPCC has more than six campuses located across Mecklenburg County.

- 2017 STEM Summer Experience
- STEM Summer Experience, operated by CPCC, offers a variety of STEM-related camps for students in grades 4-12, including camps around robotics, app design, animation, video game design, and coding.

Services Offered	STEM* Academic Enrichment Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students High School Students
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- Academic Learning Center (ALC)
- The Academic Learning Center provides 24/7 online tutoring services to students taking online courses. Specifically, the center provide assistance to students in the following areas: math, science, writing, and study skills. The center works to promote independent learning and the development of skills necessary to support academic and life-long learning success.

Services Offered	Tutoring/ Mentoring*	Populations Served	Higher Education Enrollees
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● Accelerated Career Training (ACT)

- CPCC's Accelerated Career Training Program helps low-income adults move toward family-sustaining employment through training and credentials in high-demand sectors. The 16-32 week program also offers career coaching and workplace learning. Full financial assistance is available.

Services Offered	Certification/Credentialing* Career Pathways Awareness Work-Based Learning Employment Support	Populations Served	Underprepared HS Graduates Higher Education Enrollees Nontraditional Dropouts Unemployed/Underemployed
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● Career Development

Offers a variety of courses that focus on developing a resume, interview skills, job search tips, career assessment, and life skills.

Services Offered	Employment Support* Support Services Career Pathways Awareness	Populations Served	High Education Enrollees
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● Center for Military Families and Veterans

- The Center for Military Families and Veterans assists veterans and their families in navigating the balance between education and employment. The program includes support for transitioning to civilian life, academic and career advising, individual and family counseling, and connecting veterans and their families to community resources.

Services Offered	Support Services* Academic Enrichment Transition Programs Employment Support	Populations Served	High Education Enrollees Veterans
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● CMS Adult High School

CPCC's CMS Adult High School offers individuals who are not interested in taking the General Educational Development (GED) Test or the High School Equivalency Test (HiSET) a chance to earn a high school diploma from Charlotte Mecklenburg Schools. The program is offered through the College and Career Readiness Department at CPCC.

Services Offered	High School Equivalency*	Populations Served	Dropouts
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Communities in College (CIC)

- Communities in College (CIC) is a student organization at Central Piedmont Community College for former CMS Communities in Schools students. CIC facilitates peer-support, mentoring, and workshops so that students can successfully transition to life at CPCC.

Services Offered	Transition Programs* Tutoring/Mentoring Support Services	Populations Served	Higher Education Enrollees
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Disability Services

Disability Services – The program offers counseling, testing, assistive technology, and interpreting services to students with disabilities.

Services Offered	Support Services* Academic Enrichment	Populations Served	Higher Education Enrollees Individuals with disabilities
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Family Resource Center

Provides programming for student parents and caregivers at CPCC, including support groups, family enrichment activities, and information about community resources to help students maintain a positive and enriching home environment for their children while they are in school.

Services Offered	Support Services*	Populations Served	Higher Education Enrollees
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First Year Experience

First Year Experience - Department designed to help students transition within the first year and assist with enrollment steps. Support includes assistance with enrollment, facilitating orientation, FYE Peer Mentoring Program, and general help and support.

Services Offered	Support Services* Academic Enrichment Tutoring/Mentoring Transition Program	Populations Served	Higher Education Enrollees Individuals with disabilities
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Foundational Skills

CPCC's Foundational Skills program offers students the opportunity to learn basic reading, writing, and math skills. The program consists of four levels of study. After completing the fourth level, students are prepared for entry into GED Preparation Programs offered by CPCC such as Adult High School and/or Pathways to Careers. The Foundational Skills program is offered through the College and Career Readiness Department.

Services Offered	High School Equivalency* Academic Enrichment Literacy Academic Remediation	Populations Served	Dropouts
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● **GED / HiSET Prep**

CPCC's GED Prep is for individuals who want to earn a high school equivalency diploma and are interested in preparation classes for free. The program offers applicants a chance to take either the General Educational Development (GED) Test or the High School Equivalency Test (HiSET).

Services Offered	High School Equivalency*	Populations Served	Dropouts
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● **I-LEAD (Independence and Literacy Education for Adults with Disabilities)**

CPCC's I-LEAD provides specialized education and transition courses for adults with a diagnosed intellectual disability, traumatic brain injury, or other special learning need. Students learn skills for independent living, successful employment, and active participation in the community. I-LEAD courses help students improve their reading and writing, interpersonal skills, math and money management skills, consumer skills, community living, job success skills, government knowledge, and basic computer skills. Specialized transition programs, such as Project Search, help students gain real-life work experience through internships with local area employers.

Services Offered	Employment Support* Academic Enrichment Support Services	Populations Served	Dropouts Individuals with disabilities
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● **MAN UP**

MAN UP at CPCC is a male mentoring program that provides activities to promote the personal, academic, and social development of CPCC's male students. Program benefits include faculty and staff mentors for male students and workshops on a variety of topics (e.g., career, leadership).

Services Offered	Tutoring/Mentoring*	Populations Served	Higher Education Enrollees
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● **NC Works NextGen (formally Work and Learn)**

- Work and Learn assists 16-24 year olds prepare for a career by providing services such as
- GED classes, resume or interview help, and paid internships.

Services Offered	Employment Support* Tutoring/Mentoring High School Equivalency Certification/Credentialing Career Pathways Awareness Work-Based Learning	Populations Served	Underprepared HS Graduates Nontraditional Dropouts Foster Care Youth Justice-System Involved Individuals with disabilities Unemployed/Underemployed
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● The Opportunity Scholarship Program

The Opportunity Scholarship Program at CPCC was established in 2017 to assist low-income high school graduates from Garinger, Harding, West Mecklenburg, West Charlotte, Vance, and other CMS high schools in obtaining two-year degrees that can lead to meaningful employment and further education. The scholarships cover the full cost of tuition, books, and fees for a two-year period. Students also receive notebook computers and participate in CPCC's Summer Bridge academic enrichment program prior to their first fall semester. Additionally, Opportunity Scholars receive ongoing support and guidance from academic and career coaches who assist with course and career path selection.

Services Offered	Support Services Academic Enrichment	Populations Served	Higher Education Enrollees
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● Passport Program

The Passport Program is a distinctive transfer program for academically qualified freshman. Admission to the program is by invitation only. Qualified applicants are selected by UNC Charlotte for this competitive program based on their academic background including performance in high school coursework and competitive scores on either the SAT or ACT standardized tests.

These students begin their college career at Central Piedmont Community College where they receive targeted academic advising, student support services, and student life opportunities on both campuses to ensure a seamless and successful transition to UNC Charlotte. In the first year, students complete a minimum of 24 transferable credit hours at CPCC. Advisors at both CPCC and UNC Charlotte work with the Passport students to choose coursework at CPCC that will allow them to make progress toward their specific major at UNC Charlotte. Students who have completed the 24 transferable credit hours with a minimum 2.0 GPA are admitted to UNC Charlotte in their second year to complete their studies. On average, Passport students earn a higher transfer GPA than other transfer students.

Services Offered	Transition Program* Support Services	Populations Served	Higher Education Enrollees
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Pathways to Careers

- Pathways to Careers offers qualified students the unique opportunity to work toward
- completion of their high school equivalency diploma while receiving occupational and work
- readiness training. Students who already possess a high school diploma may also be eligible to enroll in Pathways if scholarship funding is available. To ensure student success, the program provides a variety of student support services, academic advising, and training to help students transition to higher level certificates and degree programs or employment. More than 20 short-term training programs are available. Tuition assistance is available for eligible students.

Pathways include:

- Pathways A+ Certification (PWI)
- Pathways Computer Integrated Machining (PWM)
- Pathways Developmental Disabilities (PWD)
- Pathways Early Childhood Education (PWE)
- Pathways Learning Resource (PLR)
- Pathways Office Administration (PWO)
- Pathways Welding (PWW)

Services Offered	Certification/Credentialing* High School Equivalency Employment Support	Populations Served	Underprepared HS Graduates Dropouts Unemployed/Underemployed
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Positive Community for Women

The Positive Community for Women (PCW) is a female empowerment program with the mission of supporting and uplifting college women through workshops, mentoring, community service projects, and social and cultural activities.

Services Offered	Support Services* Tutoring / Mentoring	Populations Served	Higher Education Enrollees
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Single Stop

Single Stop serves students by providing wrap-around support services that include public benefits screenings, legal support, financial counseling, tax assistance, veterans support, and food and housing support.

Services Offered	Support Services*	Populations Served	Higher Education Enrollees
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Summer Bridge Program

The purpose of the Summer Bridge Program at Central Piedmont Community College (CPCC) is to give students an opportunity to successfully transition from high school to college in a closed, structured, and supervised environment. The program helps students

learn what is expected of them in college and what will be expected of them in the real world. The program provides academic enrichment and support to students.

Those who successfully complete the Summer Bridge Program can earn up to six hours of college credit.

Services Offered	Transition Programs* Academic Enrichment Support Services	Populations Served	High School Students
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● Transfer Advising and Career Services

- Career Services is available at all campus locations to assist students with career decision making and career information as well as job search, resume writing, and interviewing. Additionally, Career Services maintains employeNC - an online job posting system - as a service to CPCC students, employees, and graduates for their job seeking efforts.

Transfer Advising: The center provides transfer guides; host transfer events, allowing students to meet with admissions representatives from four-year colleges and universities each Tuesday; and transfer articulation agreements with 17 public universities of North Carolina. CPCC and UNCC have a special partnership through the UNCC Passport program.

Services Offered	Transition Programs* Career Pathways Awareness Employment Support	Populations Served	Higher Education Enrollees
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● TRIO Student Support Services

TRIO-SSS is a college retention and degree completion program centered on academic, personal, social and career support for under-resourced college students. They specialize in academic coaching, tutoring and academic counseling.

Services Offered	Academic Enrichment Tutoring/Mentoring Dropout Prevention Support Services	Populations Served	Higher Education Enrollees
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● Way to Work

- CPCC's Way to Work is for individuals experiencing a difficult time finding a job because they lack good work experience or need to improve their reading and math skills. The program is a free 16-week program to help students build their resume through unpaid internships.

First 8 weeks:

- Career exploration
- Math and reading skills needed on the job

- Resume preparation and interviewing skills
- Soft skills certification endorsed by Charlotte Works

Second 8 weeks:

- 8 week unpaid internship with a local employer 3 days/week
- Continued academic and career advising 2 days/week

Services Offered	Employment Support* Literacy Academic Remediation Support Services Career Pathways Awareness Work-Based Learning	Populations Served	Nontraditional Dropouts Individuals with disabilities Unemployed/Underemployed
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● Working in America

- CPCC's Working in America is an "integrated education and training program for advanced level English as a Second Language (ESL) students that combines English language proficiency with short-term occupational training courses and work readiness." Students enrolled in the program learn to improve their English speaking skills, receive job training, prepare for interviews, and gain skills that employers are seeking.

Services Offered	Employment Support* Academic Remediation Literacy Career Pathways Awareness	Populations Served	Immigrant Populations
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Charlotte Area Fund (CAF) ●●●

The Charlotte Area Fund (CAF) is a private non-profit corporation and Mecklenburg County's designated community action agency. The organization's mission is to "identify and address poverty causes by providing programs and services that assist economically disadvantaged citizens with gaining the skills and abilities necessary to achieve self-sufficiency."

● Self Sufficiency Project

- The Self-Sufficiency Project provides "comprehensive case management services to low-income clients for the attainment of employment and ultimately, self-sufficiency. Components of the Self-Sufficiency Project include employment, education, consumer education/money management, and nutrition activities."

Program offerings include individualized assistance; assessment of skill level; work readiness training; on-site High School Equivalency Preparation and refresher training; specialized skills classes, apprenticeships, and internships; counseling and follow up assistance; and financial literacy training.

Services Offered	Employment Support* Academic Remediation High School Equivalency Support Services Certification/Credentialing Career Pathways Awareness Work-Based Learning	Populations Served	Underprepared HS Graduates Dropouts Unemployed/Underemployed
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Charlotte Area Health Education Center ● ● ●

Charlotte AHEC, a division of Carolinas HealthCare System and part of the NC AHEC Program, provides opportunities for youth to prepare for a career in healthcare.

● HEROES (Health Career Education-Reaching Out to Excellent ● Students

Charlotte AHEC's HEROES summer program educates high school students about healthcare careers through clinical observations and healthcare system site visits. It also promotes academic preparedness through math and science activities and computer classes.

Services Offered	Career Pathways Awareness* Academic Enrichment STEM	Populations Served	High School Students
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● High School Nurse Aide I Summer Program ●

This summer program provides training for high school juniors to become a Nurse Aide I. This 130-hour, non-credit course is approved by the North Carolina Division of Health Service Regulation and meets Federal Guidelines. Applicants must be 17 years of age or older who have completed their junior year of high school.

Services Offered	Certification/Credentialing* STEM	Populations Served	High School Students
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● Outreach Programs

The Health Career Workshops are an outreach program for students (middle and high school) about health careers, academic skills and making good choices. It is packed with activities, games and prizes. This Workshop is designed to increase the interest, number and motivation of students considering a career in the health profession. The workshop lasts one-two hours based on your individual needs. Career Fair Presentation: This 30-45 minute interactive presentation targets middle and high school classes. It features a 15-minute video and a 15-30 minute class discussion about the different careers in health.

Services Offered

Career Pathways Awareness*

Populations Served

Middle School Students
High School Students

● SAT Prep Strategies Workshop

Charlotte AHEC'S SAT course provides preparation for the SAT exam. Students learn strategies for reading and math, take a mock SAT exam, and receive feedback to help them improve.

Services Offered

SAT/ACT Prep*

Populations Served

High School Students

● Teen Health Career Club

● Charlotte AHEC'S Teen Health Career Club is for high school students interested in learning more about healthcare careers. Students learn about healthcare careers through workshops, field trips, speakers, and other activities. The club meets monthly.

Services Offered

Career Pathways Awareness*
STEM
Academic Enrichment

Populations Served

High School Students

Charlotte Works ● ● ●

Charlotte Works' mission is to "lead an integrated workforce system through partnerships, policy and career pathways in a market-driven economy." The organization is funded by the federal Workforce Innovation and Opportunity Act (WIOA) and provides education, training, and employment opportunities for disadvantaged youth and unemployed, underemployed, and dislocated workers. Within Mecklenburg County, Charlotte Works serves as an aligner and convener of community programs that serve Charlotte's workforce.

● Career Centers

● Adult job seekers in Charlotte-Mecklenburg are eligible for assistance through NCWorks and CARE3 Career Centers. Within these centers, job seekers have access to NCWorks Online, an online portal that provides employment and training opportunities for job seekers, in addition to web-based workshops, job fairs, and career readiness assessments.

Services Offered

Employment Support*
Certification/Credentialing
Career Pathways Awareness

Populations Served

Unemployed/Underemployed
Veterans

● NCWorks NextGen

● NCWorks NextGen serves youth who demonstrate a potential barrier to employment (e.g., offender, pregnant or parenting, homeless, or foster care youth) through one-on-one, comprehensive support. They serve in-school youth and out-of-school youth. The in-school youth program serves 16-21 year old juniors and seniors in high school, who are eligible for Charlotte Works' in-school youth program, in partnership with MeckEd Career Pathways Program. The out-of-school youth program serves youth and young adults ages 16-24 who are not enrolled in high school and demonstrate a barrier to employment and are eligible for Charlotte Works' out-of-school services. Through this program, service providers from CPCC and ResCare work one-on-one with participants to identify a career pathway. Support is provided through identification of and financial support for credentialing programs, work-based learning, occupational skills training, leadership opportunities, transportation services, financial literacy education, and other services.

Services Offered	Employment Support* Tutoring/Mentoring High School Equivalency Support Services Career Pathways Awareness Work-Based Learning	Populations Served	Underprepared HS Graduates Dropouts Foster Care Youth Justice-System Involved Unemployed/Underemployed
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Charlotte-Mecklenburg Library ● ●

Charlotte Mecklenburg Library serves people of all ages in the Charlotte-Mecklenburg region with books, audiobooks, ebooks, videos, workshops, reading programs, and more.

● Job Help Centers

Job Help Centers offer extended computer sessions and staff to assist with resume formatting and job searching. They also offer books on careers, online guides to resume writing, computer classes, scanners and fax service, workshops, and an online job board.

Job Help Centers are available at Main Library, Beatties Ford Road Library, Steele Creek Library and Sugar Creek Library. All Job Help Centers are members of the CARE3 network, a group of over 30 agencies who support the efforts of job seekers.

Services Offered	Employment Support* Career Pathways Awareness	Populations Served	Unemployed/Underemployed
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● Summer Break

Summer Break is a Charlotte Mecklenburg Library program in which students can track their reading progress online and earn prizes.

Services Offered | Literacy*
Academic Enrichment

Populations Served | Elementary School Students
Middle School Students

Charlotte-Mecklenburg Police Department (CMPD) ●

The Charlotte-Mecklenburg Police Department seeks to enforce laws and ensure the safety of people within the Charlotte-Mecklenburg area. They also offer programs to help youth learn about potential careers in law enforcement.

● High School Academy

CMPD High School Academy provides hands-on courses to help students learn more about law enforcement.

Services Offered | Career Pathways Awareness*

Populations Served | High School Students

Charlotte-Mecklenburg Schools (CMS) ● ● ●

Charlotte-Mecklenburg Schools is a large, mostly urban, public school district that serves almost 150,000 students annually.

● Advanced Placement (AP)

Advanced Placement (AP) allows student the chance to tackle college-level work while they are still in high school and earn college credit and placement. Students at CMS can take AP courses in areas such as: art, sciences, mathematics, language, music, and geography.

Services Offered | Advanced Preparation*

Populations Served | High School Students

● Advancement via Individual Determination (AVID)

AVID (Advancement Via Individual Determination) is an in-school academic support program that prepares students for high school graduation, college enrollment, and college success. AVID targets students in grades 6-12 who are in the academic "middle range." Students in AVID are enrolled in their school's most rigorous courses and the AVID elective course, in which they learn organizational and study skills, engage in critical thinking, receive tutoring from teachers and peers, and participate in enrichment and motivational activities. AVID is currently offered in 22 CMS schools (2017-18 school year).

Services Offered	Academic Enrichment* Tutoring/Mentoring College Pathway Awareness	Populations Served	Middle School Students High School Students
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● After School Enrichment

After School Enrichment Programs that aim to provide a safe and stimulating place for students to attend after school. Programs are available in all elementary and middle schools with at least 20 families signed up. West Charlotte is the only high school with this program. There is a cost to participate.

Services Offered	Academic Enrichment* Literacy STEM Social-Emotional Learning	Populations Served	Elementary School Students Middle School Students High School Students
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● Beacon Initiative

- CMS launched the Beacon Initiative to increase academic achievement and graduation rates at 14 of its urban schools. This district initiative will transform culture, instruction, and leadership in order to provide sustainable results.

Services Offered	Academic Enrichment Literacy STEM Social-Emotional Learning Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students High School Students
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● Career and Technical Education (CTE)

- The mission of Charlotte-Mecklenburg Career and Technical Education is to "engage middle and high school students in rigorous and relevant learning in preparation for post-secondary education and careers." CTE classes are offered in many different fields including construction, welding, firefighting, cooking, environmental science, anatomy and physiology, nursing, computer software, graphic arts, mechanical engineering, architectural drafting, business, and marketing. These classes integrate academics with technical skill development to help prepare students for higher-level courses in college or prepare them for the workforce.

CTE courses are now being organized into Career Pathways, which are designed to be a progressive succession of four CMS courses followed by courses at CPCC. The current career pathways are the following: advanced manufacturing, engineering, architecture & 3d prototyping, graphic & digital design, game art design, automotive, culinary & hospitality, carpentry, cosmetology, apparel/fashion design, business management, and marketing. This strategy has just begun.

Academic Internship Program: a work-based instructional strategy designed to "bridge the gap between classroom instruction and the world of work." Students gain both knowledge

and employability skills to better inform their career choices and career readiness. Work-based learning strategies include internships, apprenticeships, cooperative learning, job shadowing, mentorship, and school-based enterprises.

Services Offered	Academic Enrichment STEM Advanced Preparation Career Pathways Awareness Work-Based Learning	Populations Served	High School Students
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● College and Career Promise

● Qualified high students in North Carolina can pursue the following options while still in CMS:

- 1. College Transfer – provides tuition-free courses that transfer to any public or participating private college or university.
- 2. Career Technical – leads to a certificate or diploma aligned with a high school career cluster.
- 3. Cooperative Innovative High School Programs – provides opportunity to complete an associate degree or earn up to two years of college credit within five years.

Services Offered	Advanced Preparation* College Pathway Awareness Transition Programs Certification/Credentialing 2-Year Degree Career Pathways Awareness	Populations Served	High School Students
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● Credit Recovery

Credit recovery designed to allow students to make up credits to stay on cohort. Credit recovery allows students to retake a class in its entirety and have the failed grade suppressed and replaced by the passing grade.

Services Offered	Academic Remediation*	Populations Served	High School Students
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● Charlotte Early Engineering College High School

Charlotte Early Engineering College High School (CEEC) is a CMS Cooperative Innovative High School in partnership with UNC Charlotte. Rising 9th and 10th grade students are eligible to apply. All CEEC courses are Honors, Advanced Placement, and/or college level courses. Students enrolled in the CEEC take courses required for high school graduation while taking UNC Charlotte college courses leading to two years of college transfer credit. All UNC Charlotte college courses are provided at no charge to CEEC students.

Services Offered	Advanced Preparation* Transition Programs	Populations Served	High School Students
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● Charlotte Teacher Early College

Charlotte Teacher Early College (CTEC) is a 5 year program for Charlotte-Mecklenburg freshmen students interested in a career in education. Students participating in the program will graduate with a high school diploma, a Certificate of Advanced Standing in Education, and a minimum of 60 hours in course credits which are transferrable to any public institution in North Carolina. The program is free for all participating CMS students.

Services Offered	Advanced Preparation* Transition Programs	Populations Served	High School Students
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● eLearning Academy

A school within a school at Performance Learning Center High School. Students enrolled in the flexible, online program must meet the same standards as all other CMS students.

eLearning Academy offers the following: core and elective courses at the standard, honors, and Advanced Placement levels, Career and Technical Education Courses, and college courses. Students can earn an associate's degree.

Services Offered	Dropout Prevention*	Populations Served	High School Students
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● International Baccalaureate Primary Years Program (IBPYP)

The IBPYP is an inquiry-based curriculum in which students learn through transdisciplinary units of study during grades kindergarten through 5. The program works to prepare students to become “active, caring, lifelong learners who demonstrate respect for themselves and others, and have the capacity to participate in the world around them.” The program is currently offered in Blythe Elementary School, Costwold Elementary School, Marie G. Davis K-8 School (candidate), Huntingtowne Farms Elementary School, Lansdown Elementary School, and Statesville Road Elementary School.

Services Offered	Academic Enrichment*	Populations Served	Elementary School Students
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● International Baccalaureate Middle Years Program (IBMYP)

The IBMYP spans grades 6 through 10, split between middle school and high schools in Charlotte-Mecklenburg Schools. Students in the program are required to study eight subject area over the five years of the MYP including: Language and Literature; Language Acquisition (a 2nd language), Individuals and Societies, Sciences, Mathematics, Arts, Physical and Health Education, and Design. The program is currently offered at Albemarle

Road Middle School, J.M. Alexander Middle School, East Mecklenburg High School, Harding University High School, Myers Park High School, North Mecklenburg High School, Piedmont IB Middle School, Randolph Middle School, Ranson Middle School, and West Charlotte High School (candidate).

Services Offered	Academic Enrichment*	Populations Served	Middle School Students High School Students
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● International Baccalaureate Diploma Program (IBDP)

The IB Diploma program offers 11th and 12th grade students college-preparatory and college-level courses with the goal of fostering a well-rounded education which meets entrance requirements for colleges throughout the world. Participating students must take courses in at least six subject areas: Language and Literature, Language Acquisition, Individuals and Societies, Experimental Sciences, Mathematics, and Arts. The IBDP program is currently offered at East Mecklenburg High School, Harding University High School, Myers Park High School, North Mecklenburg High School, and West Charlotte High School.

Services Offered	Academic Enrichment* Advanced Preparation	Populations Served	High School Students
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● International Baccalaureate Career-related Program (IBCP)

The IBCP is currently offered for 11th and 12th graders at participating schools. CP students undertake a minimum of two IB Diploma Program courses, a core consisting of four components and a career-related study. For CP students, the DP courses provide the underpinning and academic rigor of the program, and the CP core helps students develop skills and competencies required for lifelong learning. Students in the program are required to complete at least 50 hours of service learning, and a reflective project focused on ethical considerations in their career field. Currently, East Mecklenburg High School is a candidate for becoming a Career-related program, with no other Charlotte-Mecklenburg Schools offering the program.

Services Offered	Academic Enrichment* Advanced Preparation Career Pathway Awareness	Populations Served	High School Students
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● Middle College High School Program

- Middle College High Schools (MCHS) are a CMS Cooperative Innovative High School located on the Cato, Levine or Harper campus of CPCC. Eligible rising juniors may apply. MCHS serve high school students in grades 11, 12 and 13. All MCHS courses are Honors or college level courses. Students enrolled in a MCHS will take courses required for high school graduation while taking college courses towards a post-secondary certificate, college transfer, associate's degree, and/or industry certification. All CPCC college courses are provided at no charge to MCHS students.

Services Offered	Advanced Preparation* Transition Programs Certification/Credentialing	Populations Served	High School Students
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● Performance Learning Center

- Performance Learning Center (PLC) High School is a "non-traditional high school that offers students a small school environment, personalized curricula and instruction, and one-on-one support". At PLC, courses are taught using a blended learning model that combines face-to-face instruction with educational technology. The center's goals are to help each student prepare for college and career success. Enrolled students can earn college credit through CCCC and experience internships and job shadowing opportunities to explore career interests and gain hands-on learning experiences.

Services Offered	Advanced Preparation Career Pathways Awareness Work-Based Learning	Populations Served	High School Students
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● Project LIFT

Project Leadership & Investment For Transformation's (Project LIFT) goal is to "change the way traditionally underserved students are educated, supported and empowered to realize their full potential." Since 2011, Project LIFT has operated as a unique public-private partnership between Charlotte-Mecklenburg Schools (CMS) and Charlotte's philanthropic community. Project L.I.F.T. operates as one of nine learning communities within CMS, impacting West Charlotte High School and its' eight elementary and middle feeder schools.

Services Offered	Academic Enrichment Literacy STEM	Populations Served	Elementary School Students Middle School Students High School Students
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● School Counseling Services

- School counselors seek to meet the academic, social, emotional, and personal needs of students at each school through counseling, classroom lessons, referrals to community resources, and fostering a positive school environment.

Services Offered	Support Services* College Pathway Awareness Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students High School Students
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Skills USA

- Skills USA is a national nonprofit organization that helps students who are preparing for careers in trade, technical, and skilled service occupations. The organization conducts industry-designed competitions as well professional and leadership development workshops in order to help students enhance their technical and employability skills.

Services Offered

Advanced Preparation*
Career Pathway Awareness

Populations Served

Middle School Students
High School Students

Circle de Luz

Circle de Luz serves Latina girls working to increase high school graduation and postsecondary education enrollment. Members receive mentors and other programming opportunities. All students who complete the program over the course of 7 years receive \$5,000 for postsecondary education.

Services Offered

College Pathway Awareness*
Academic Enrichment
Tutoring/Mentoring
Dropout Prevention
Social-Emotional Learning
Career Pathways Awareness

Populations Served

Middle School Students
High School Students
Immigrant Populations

Citizen Schools

Citizen Schools is a national program partnering with CMS middle schools in low-income communities to provide an expanded learning day and exposure to careers. By providing academic support and apprenticeship experiences with adult volunteers, middle school students are able to connect the dots between classroom and careers, and engage in experiential learning.

Services Offered

Academic Enrichment
Career Pathways Awareness
Work-Based Learning

Populations Served

Middle School Students

City of Charlotte ●●

The City of Charlotte provides a variety of vital services to people living in and visiting Charlotte, NC, including water, firefighting, trash, and recycling, and partners with Mecklenburg County in many areas.

● Mayor’s Mentoring Alliance

The Mayor's Mentoring Alliance connects mentoring programs and provides them with resources to ensure best practices.

Services Offered	Tutoring/Mentoring	Populations Served	Elementary School Students Middle School Students High School Students
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● Mayor’s Youth Employment Program

● The Mayor's Youth Employment Program (MYEP) focuses on leveraging relationships with businesses and the community to provide meaningful, career-oriented internships for participants. MYEP seeks to build partnerships with employers in the private, public, and nonprofit sectors of Charlotte’s economy who are able to provide career experiences for MYEP participants. MYEP participants are motivated high school students recommended to the Program by Charlotte-Mecklenburg Schools (CMS) and Career Development Coordinators (CDC). Students must be 16-18 years of age at the time of application. Internships are generally eight (8) weeks in duration, 20 hours per week, at a minimum rate of \$8.00 per hour.

Services Offered	Work-Based Learning* Academic Enrichment College Pathway Awareness Career Pathways Awareness Employment Support	Populations Served	High School Students
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● Out of School Time

The Out of School Time program delivers funding to programs that provide out of school services to students in high-need areas.

Services Offered	Academic Enrichment Tutoring/Mentoring Support Services	Populations Served	Elementary School Students Middle School Students High School Students
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TechCharlotte

- TechCharlotte provides 16-24 year olds with work-based learning, industry education, and career pathways all centered on technology experiences, industry education and application, and career pathways. This paid experience offered youth web development training, database management training, and cyber security training.

Services Offered

Academic Enrichment
STEM
College Pathway Awareness
Career Pathways Awareness
Work-Based Learning
Employment Support

Populations Served

High School Students
Underprepared HS Graduates
Higher Education Enrollees
Nontraditional
Dropouts
Unemployed/Underemployed
Veterans

Youth Job Development

The City of Charlotte's Youth Job Development Initiative enhances youth economic mobility and increases economic opportunity for Charlotte's residents, ages 16-24, including residents that are not in school and not working, are underemployed, have prior criminal charges, arrests, or convictions on their record, immigrants and bilingual residents, and individuals with disabilities. The City of Charlotte partners with employers and community organizations to provide Youth Job Fairs.

Services Offered

Employment Support*
College Pathway Awareness
Career Pathways Awareness
Work-Based Learning

Populations Served

High School Students
Underprepared HS Graduates
Higher Education Enrollees
Nontraditional
Dropouts
Justice-System Involved
Immigrant Populations
Individuals with disabilities
Unemployed/Underemployed
Veterans

Communities in Schools (CIS)

Communities In Schools (CIS) is a school-based, pre-k through 12th grade program designed to holistically support economically disadvantaged CMS students in order to prevent high school dropout and promote graduation, postsecondary access and readiness, and career readiness.

Elementary School

- At the elementary school level, CIS provides services such as individual case management and dropout prevention, working with school staff to monitor students' attendance/promotion/academic progress, participating in School Intervention Team

meetings, working with community partners to offer enrichment and resource opportunities, and coordinating annual college and/or career awareness focus.

Services Offered	Dropout Prevention* Academic Enrichment College Pathway Awareness Support Services Career Pathways Awareness	Populations Served	Elementary School Students
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● Middle School

- At the middle school level, CIS provides comprehensive case management and dropout prevention, works with school staff to monitor students' attendance/promotion/academic progress, coordinates the CIS Kids To College program to raise students' awareness about the importance of higher education, provides students with a glimpse into the college life through hands-on activities and information, develops student leaders, and provides opportunities for students to learn about career paths.

Services Offered	Dropout Prevention* Academic Enrichment College Pathway Awareness Support Services Career Pathways Awareness	Populations Served	Middle School Students
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● High School

- At the high school level, CIS provides comprehensive case management and dropout prevention, works with school staff (e.g., guidance counselors) to monitor students' behavior / attendance / promotion / academic progress and support students' progress, connects families to community resources for basic needs and services, coordinates Life Skills Workshops for students and parents, provides job and career shadowing, provides scholarship opportunities (e.g., ThinkCOLLEGE), provides college and career readiness programs (e.g., topics such as SAT and ACT exams), connects students with CPCC's Summer Bridge Program, and provides teenage parents with educational and supportive services.

Services Offered	Dropout Prevention* Academic Enrichment College Pathway Awareness SAT/ACT Prep Support Services Transition Programs Career Pathways Awareness Work-Based Learning	Populations Served	High School Students
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● Newcomer Services

- A program that provides educational and support services to unaccompanied minors fleeing gang violence and extreme poverty in Central America. The program helps children

face challenges related to language acquisition, acculturation, academic deficiencies, as well as emotional and mental health issues stemming from separation and/or challenges related to reunification with family members.

Services Offered	Support Services* Academic Enrichment Tutoring / Mentoring	Populations Served	Elementary School Students Middle School Students High School Students Immigrant Populations
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● Re-Entry Program

A program that provides education and counseling to incarcerated youth to help them better transition into a CMS school or other educational organizations. In addition, the program works with offender’s younger siblings to help prevent them from entering the juvenile justice system.

Services Offered	Transition Programs* Academic Enrichment Tutoring/Mentoring Social-Emotional Learning Support Services	Populations Served	Middle School Students High School Students Justice-System Involved
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● Safe Journey and the Adolescent Parenting Program (APP)

● A college and career readiness program for teen mothers.

Services Offered	College Pathway Awareness* Support Services Employment Support	Populations Served	High School Students Nontraditional
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● Summer Bridge Program

● CIS in partnership with Central Piedmont Community College (CPCC) offers a six-week program to give students an opportunity to successfully transition from high school to college in a closed, structured, and supervised environment. The program helps students learn what is expected of them in college and what will be expected of them in the real world. The program provides academic enrichment and support to students.

Those who successfully complete the Summer Bridge Program can earn up to six hours of college credit.

Services Offered	Transition Program* Academic Enrichment College Pathway Awareness Support Services	Populations Served	High School Students
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Talent Search

- Talent Search is a federally funded Trio program administered by CIS. The program's
- primary goal is to assist participating students in the successful completion of high school and enrollment in postsecondary education programs. Participants prepare for post-secondary education through a number of activities including: workshops and events that focus on career exploration, college preparation, social and cultural development, college campus tours, SAT/ACT preparation, career exploration, and cultural enrichment. Participants are provided assistance in researching and selecting colleges, completing college admission application, financial aid forms, and scholarship applications. Students continue to be supported by counselors through their first semester of college.

Services Offered	College Pathway Awareness* Academic Enrichment SAT/ACT Prep Support Services Transition Programs Career Pathways Awareness	Populations Served	High School Students
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Community Culinary School of Charlotte ●●

Community Culinary School of Charlotte provides workforce training and job placement assistance in the foodservice industry for adults who have struggled to maintain long-term successful employment.

Services Offered	Certification/Credentialing* Career Pathways Awareness Employment Support	Populations Served	Underprepared HS Graduates Nontraditional Justice-System Involved Unemployed/Underemployed
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Davidson College ●●

Davidson College, founded in 1837, has a primary purpose of assisting students to develop humane instincts and disciplined and creative minds for lives of leadership and service. Davidson College is a private, liberal arts college in Davidson, North Carolina with a 665-acre main campus and a 110-acre lake campus on Lake Norman. Despite being the oldest college in Mecklenburg County, their 2016 enrollment numbers of 1,950 rank among the smallest in the county. Davidson offers 26 majors and 17 interdisciplinary minors, including degrees such as gender and sexuality studies, Greek, dance, and biology. The school aids all domestic students on a need blind basis and meets 100 percent of all students financial needs.

● College Advising Corps

CAC encourages any type of post-secondary program (certificate, two-year degree, four-year college or university, etc.) that helps students towards a career that matches their skill-set and interests.

Services Offered	College Pathway Awareness	Populations Served	High School Students
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● First Scholars

First generation college students are invited to participate in First Scholars, an early orientation and peer mentoring program designed to assist first generation college students and their families learn about the formal and informal ropes of socially and academically adjusting to Davidson College. Students and family members have the opportunity to speak with current students, faculty, staff and administrators about the challenges and opportunities of attending a selective, private, liberal arts college.

Services Offered	Tutoring/Mentoring* Support Services Transition Programs	Populations Served	Higher Education Enrollees
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● July Experience

July Experience is a pre-college summer academic program for rising high school juniors and seniors who are highly motivated, academically oriented, and self-disciplined. Participants take two liberal arts courses taught by full-time Davidson faculty, live in residence halls with students from across the country and around the world, and participate in sessions about the college admission process while getting to know Davidson and preparing for college.

Services Offered	College Pathway Awareness Transition Programs	Populations Served	High School Students
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STRIDE

- Students Together Reaching for Individual Development and Education (STRIDE) is a peer-mentoring program designed to support first-year students of color with their adjustment to Davidson College. STRIDE offers academic, cultural, and social support as well as vital but sometimes "invisible" information about successfully navigating academic and social spaces and resources on campus. The program creates safe spaces for students from historically underrepresented backgrounds to talk openly with peers, peer mentors, staff members, and faculty members about the material and emotional challenges they face or may face as cultural and/or stigmatized minority groups.

Services Offered	Tutoring/Mentoring* Support Services Transition Programs	Populations Served	Higher Education Enrollees
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Digi-Bridge ● ●

Digi-Bridge promotes digital literacy in the Charlotte-Mecklenburg region.

- #STEAMsaturdays
- STEAM Saturdays courses provide students with hands-on STEAM exploration that assists them in learning the foundations of object-oriented programming.

Services Offered	STEM* Academic Enrichment College Pathway Awareness Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students
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Discovery Place ●

Discovery Place is a network of hands-on museums that seek to engage children, youth, and adults in imaginative learning, especially in STEM. They also provide educational outreach programs and professional development for teachers.

- Outreach Classes
Discovery Place Outreach is a mobile museum, which provides classes, workshops, and festival booths for afterschool programs, summer camps, and more.

Services Offered	STEM* Academic Enrichment	Populations Served	Elementary School Students Middle School Students High School Students
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Summer Camps

- Discovery Place offers a variety of summer camps for elementary and middle school. These camps focus on STEM and enrichment activities.

Services Offered	STEM* Academic Enrichment	Populations Served	Elementary School Students Middle School Students
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Drive Coding Program ● ●

Drive Coding Program teaches technology skills to students to foster excitement for computer science careers.

Services Offered	STEM* Academic Enrichment Career Pathways Awareness	Populations Served	High School Students
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E2D ●

E2D works to lessen the digital divide by providing low-income students in CMS schools with at-home access to computers and other technology needed for academic success.

Services Offered	Academic Enrichment* STEM	Populations Served	Elementary School Students Middle School Students High School Students
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Elon Homes & Schools for Children ● ●

Elon Homes & Schools for Children provides disadvantaged children with safe, comfortable care, life skills, and education.

- The Villages

- This programs helps foster care youth transition from foster care to adult life by providing housing, college and career counseling, and life skills training.

Services Offered	Transition Programs* College Pathway Awareness Support Services Career Pathways Awareness Employment Support	Populations Served	Underprepared HS Graduates Foster Care Youth
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Engineering for Kids ●

Engineering for Kids exposes students ages 4 to 14 to STEM education through classes, after school programs, camps, and workshops.

Services Offered	STEM* Academic Enrichment	Populations Served	Elementary School Students Middle School Students
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Excellence Without Excuse ●

Excellence Without Excuse provides after school mentoring to students with the purpose of guiding and educating them to be positive community members.

Services Offered	Tutoring/Mentoring* Academic Enrichment Transition Programs	Populations Served	Elementary School Students Middle School Students High School Students
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Faith, Hope & Love Mentoring ●

Faith, Hope and Love Mentoring is an after school program that aims to bring underachieving students to grade level, while also helping them develop socially, emotionally, and spiritually.

Services Offered	Academic Enrichment* Literacy Tutoring/Mentoring Social-Emotional Learning	Populations Served	Elementary School Students Middle School Students
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Fill My Cup! ●

Fill My Cup! Is a nonprofit organization providing tuition-free one-on-one and small group tutoring to adults, out of school youth, and families. The nonprofit provides participants with help in reading, writing, and math in order to obtain pre-GED skills.

Services Offered	Literacy Tutoring/Mentoring	Populations Served	Dropouts
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Firm Foundations ●

Firm Foundations is a nonprofit organization with a mission to educate, expose, and empower adolescents and families to become self-sufficient and confident of succeeding in society.

● Grind 2Rise College and Career Prep Program

Grind 2Rise College and Career Prep Program is focused on building the social capital of teens as they prepare to enter into post-secondary education and careers. The program consists of monthly information sessions, college visits, mentoring, and networking opportunities.

Services Offered	College Pathway Awareness* Tutoring / Mentoring	Populations Served	High School Students
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● Mentoring Matters

Mentoring Matters is a program that provides mentoring to adolescents through group sessions and/or one-on-one matching with a trained adult volunteer.

Services Offered	Tutoring / Mentoring*	Populations Served	Middle School Students High School Students
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● Teens TOGETHER

Teens TOGETHER program provides out-of-school time opportunities for adolescents in 5th through 12th grades. Activities are focused on 4 core areas: educational development, career development, leadership development, and personal development.

Services Offered	Academic Enrichment *	Populations Served	Middle School Students High School Students
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First Baptist Church-West ●

First Baptist Church-West is Charlotte's first Black Baptist church, with roots back to 1867. In addition to church services, it provides after school and tutoring programs.

● Anita Stroud STEM Afterschool Program

Anita Stroud Afterschool program provides K-8th grade students with homework help, enrichment activities (STEM focus), and dinner Monday-Friday.

Services Offered	Academic Enrichment* STEM Tutoring/Mentoring	Populations Served	Elementary School Students Middle School Students
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● Music and Tutoring After School Program

First West Baptist's Music and Tutoring After School Program offers academic and arts instruction, STEM programming, reading buddies, homework assistance, and physical education for grades K-12.

Services Offered	Tutoring/Mentoring* Academic Enrichment STEM	Populations Served	Elementary School Students Middle School Students High School Students
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● Clara H. Jones Summer Institute

The Clara H. Jones Summer Institute is an intensive program with the goal of bettering students' fine arts, reading, math, and science skills.

Services Offered	Academic Enrichment* Literacy STEM	Populations Served	Elementary School Students Middle School Students High School Students
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Foundation for Girls ● ●

A program for girls in special schools, shelters, safe homes, and crisis centers. It aims to help them build life and career skills by giving them hands-on experience with technology, finance, self-confidence, and leadership. Additionally, the program assists the girls in developing skills to be self-reliant and pursue careers in the male dominated fields of technology and finance.

Services Offered	Social-Emotional Learning Support Services Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students High School Students Foster Care Youth
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- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

Freedom School Partners ●

Created by the Children’s Defense Fund, the Freedom School program engages children in grades K-12 in a six week summer program designed to prevent the “learning loss” that students (known as Scholars in the program) typically experience over the months when school is not in session, as well as to have a positive impact on children’s character development, leadership, and community involvement. The CDF Freedom Schools program provides enrichment with the stated goals of “helping children fall in love with reading, increasing their self-esteem and generating more positive attitudes towards learning”.

In Charlotte, CDF Freedom Schools are hosted by Freedom School Partners, a 501(c)(3) organization founded in 1999 that is dedicated to serving children and families living in poverty. Freedom School Partners began hosting Freedom School programs in 2004 at one location serving 100 scholars. In 2017, Freedom Schools operated across 16 sites in Charlotte.

Services Offered	Literacy* Academic Enrichment	Populations Served	Elementary School Students Middle School Students High School Students
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Girl Scouts ● ●

Girl Scouts is an internationally recognized leadership development organization for girls and has a Charlotte branch.

● Engineers Are Cool! Junior Girl Scout Event

● This event hosted by the Charlotte-Metrolina society, teaches and exposes 50 girls to different fields of engineering including mechanical, structural, civil, electrical, and chemical engineering.

Services Offered	Career Pathways Awareness* STEM	Populations Served	Elementary School Students
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● Leadership Experience

● Girl Scout Leadership Experience is a collection of activities like earning badges, going on trips, selling cookies, exploring science, getting outdoors, and doing community service projects.

Services Offered	Career Pathways Awareness* STEM	Populations Served	Elementary School Students Middle School Students High School Students
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Girl Talk ●

Girl Talk aims to teach today's girls to be tomorrow's leaders.

● Tailoring Teens for Success

Tailoring Teens for Success is a leadership development program for girls. It aims to empower girls to be confident, smart, and powerful. The program provides the students with a safe space to address adolescent issues such as self-esteem, body image, and financial literacy.

Services Offered	Social-Emotional Learning* Support Services	Populations Served	Middle School Students High School Students
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Goodwill Industries of the Southern Piedmont ●●●

Goodwill Industries of the Southern Piedmont is a nonprofit organization that provides job training, employment placement services, and other community-based programs for people who have barriers preventing them from otherwise obtaining a job.

● Career Development Services

● Goodwill's Career Development Services assist individuals in clarifying their goals and developing a plan of action designed specific to an individual's needs. Career Development Specialists support clients in implementing their career action plan, which may include employability skills training, computer skills, interviewing skills, occupational specific training, resume development, and more. Career Development Specialists are trained to assist clients in overcoming barriers to success through fulfillment of basic needs and referral to social service systems as needed.

Services Offered	Employment Support* Social-Emotional Learning Support Services Career Pathways Awareness	Populations Served	Underprepared HS Graduates Higher Education Enrollees Nontraditional Dropouts Justice-System Involved Individuals with disabilities Unemployed/Underemployed Veterans
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● Career Leadership Academy for Youth (CLAY)

● Goodwill's Career Leadership Academy for Youth (CLAY) is a program designed to nurture and build successful leaders among its participants. CLAY works with high school youth

- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

and emerging adults ages 14-21 who are interested in personal growth, career exploration, and character molding. Youth in post-secondary education are provided on-going support to help ensure their success

Services Offered	Employment Support* Academic Enrichment Tutoring/Mentoring College Pathway Awareness Dropout Prevention Social-Emotional Learning Support Services Career Pathways Awareness	Populations Served	High School Students Higher Education Enrollees Foster Care Youth Justice-System Involved
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● Goodwill University

● Goodwill University is designed to deliver learning opportunities free of charge to clients and Goodwill team members. Goodwill University offers multi-week job training courses in Customer Service, Administrative & Business Services; Hospitality & Tourism; Construction Skills I & II; Forklift & OSHA-10; and Microsoft Office Specialist Certification (Word and Excel), as well as social networking, technology (computer) training beginning with Basic Computer Skills and Internet as well as beginning, intermediate and advanced Word and Excel.

Services Offered	Employment Support* Certification/Credentialing Career Pathways Awareness	Populations Served	Underprepared HS Graduates Higher Education Enrollees Nontraditional Dropouts Unemployed/Underemployed Veterans
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● Job Connection Centers

Goodwill's Job Connection centers serve as resource centers for individuals needing assistance in all aspects of the job search process, including hiring opportunities, job fairs, resume writing, interview skills, and career counseling. Each Job Connection is equipped with knowledgeable staff who can assist individuals with accessing the right technology, workshops, or classes for their job search.

Services Offered	Employment Support*	Populations Served	Underprepared HS Graduates Higher Education Enrollees Nontraditional Dropouts Unemployed/Underemployed Veterans
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● Referral Services

- Referral Services: Goodwill provides a variety of programs and specialized services that assess and identify an individual's abilities, job readiness skills and training needs, while offering individual assistance from Goodwill team members. Participation is based on referrals from partner agencies (Vocational Rehabilitation or Department of Social Services). These programs are designed for those who desire employment and would benefit from additional skills to be successful on the job.

Services Offered	Employment Support* Social-Emotional Learning Support Services	Populations Served	Underprepared HS Graduates Higher Education Enrollees Nontraditional Dropouts Individuals with disabilities Unemployed/Underemployed Veterans
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Greater Enrichment Program ●

Students in the Greater Enrichment Program are provided with academic, cultural, and social instruction in a safe and nurturing environment. Additional learning opportunities are offered to students and families through GEP's partnerships with more than 20 community organizations. The program operates at three sites in Charlotte-Mecklenburg Schools (Ashley Park Elementary, Merry Oaks International Academy, Thomasboro Academy). Program components include STEM programming, cultural enrichment, character education, health/fitness, and community service.

Services Offered	Academic Enrichment* STEM Social-Emotional Learning	Populations Served	Elementary School Students
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Heart Math Tutoring ●

Heart Math Tutoring recruits and trains volunteers to work as math tutors in low-income elementary schools in Charlotte. The goal of this program is to guarantee that elementary students have the strong math foundation needed for long-term academic success.

Services Offered	Tutoring/Mentoring* Academic Enrichment STEM	Populations Served	Elementary School Students
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iD Tech Camps ●

At iD Tech Camps, students ages 7-17 can learn to code, build websites, design video games, experience virtual reality, mod Minecraft, engineer robots, and model and print 3D characters. iD Tech also offers early-education STEM programs, all-girls tech camps, teen-only academies, and an online learning platform.

Services Offered	STEM* Academic Enrichment	Populations Served	Elementary School Students Middle School Students High School Students
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InRoads ● ●

InRoads develops and places talented minority youth in business and industry and prepares them for corporate and community leadership.

Services Offered	STEM Support Services Career Pathways Awareness Work-Based Learning Employment Support	Populations Served	Higher Education Enrollees
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InReach ● ●

InReach provides individuals with intellectual and developmental disabilities with housing, jobs, and community support.

● Employment Services

InReach Employment Services connects individuals with intellectual or developmental disabilities with employment through programs such as Supported Employment and Community Works. These programs provide vocational screening and assessment, job development, on-the-job training, and long-term follow-along services to increase success and satisfaction for both the employee and the employer.

Services Offered	Career Pathways Awareness Work-Based Learning Employment Support	Populations Served	Individuals with disabilities
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● Project Search Adult School to Work Internship

Project SEARCH is a partnership between business, education, vocational rehabilitation (VR) and services providers. The goal is to provide on-site internship experiences for young adults with disabilities leading to competitive employment. This program is housed at CHS-Mercy hospital. The Project SEARCH-CHS Mercy program is a partnership between

Carolinas HealthCare System at Mercy Hospital, Central Piedmont Community College (CPCC), VR and InReach.

Services Offered	Work-Based Learning*	Populations Served	Individuals with disabilities
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● Project Search High School Transition Program

- Project SEARCH is a partnership between business, education, vocational rehabilitation (VR) and services providers. The goal is to provide on-site internship experiences for young adults with disabilities leading to competitive employment. This program is housed at a business site identified by the project team. The Project SEARCH-CMS program is a partnership between a Charlotte business, CMS, VR and InReach.

Services Offered	Work-Based Learning* Transition Program	Populations Served	High School Students Individuals with disabilities
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International House ●

International House provides direct services to Charlotte's international community, including a free summer literacy program for K-3 students called Rising Readers.

● Rising Readers Summer Program

Rising Readers is a free six-week summer literacy program for CMS students in grades K-3. It helps English-language learners maintain and improve their reading, writing, and speaking skills over the summer break.

Services Offered	Literacy* Academic Enrichment	Populations Served	Elementary School Students Immigrant Populations
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Johnson & Wales University ● ● ●

Charlotte is one of four Johnson and Wales University campuses around the country. Academics are organized around three colleges: the School of Business, the School of Hospitality, and the College of Culinary Arts.

● Agents for Campus Change

Students are assigned faculty and staff mentors to support students in getting engaged in campus activities, helping students obtain resources that they may need, and making referrals to community-based resources.

Services Offered	Tutoring/Mentoring* Support Services	Populations Served	Higher Education Enrollees
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● Career Services

The University offers career services and resources to help support students in becoming career-ready. Career services include career fairs and networking events, JWU jobs database, tutorials, and workshops.

Services Offered	Employment Support*	Populations Served	Higher Education Enrollees
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● Center for Academic Support

The Center for Academic Support supports students to develop and maximize their talents, direct their own learning, and acquire behaviors and attitudes that employers value. Examples of services offered include: tutoring, supplemental instruction, workshops in stress management, time management, and test-taking strategies.

Services Offered	Support Services* Tutoring/Mentoring	Populations Served	Higher Education Enrollees Individuals with disabilities
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● Early Enrollment Program

● The Early Enrollment Program gives high school seniors an opportunity to enroll full time in college courses at JWU during their senior year of high school. Students apply for admission to the Early Enrollment Program during their junior year of high school. The Early Enrollment Program was designed to help students investigate the variety of college and career options available to them. Early Enrollment Program students earn college credits while completing high school graduation requirements.

Services Offered	Advanced Preparation* Career Pathways Awareness	Populations Served	High School Students
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● FAST Track Program

Freshman Advanced Study Track (FAST) Program offers students an opportunity to earn credit toward a JWU degree prior to commencing their studies at the university. This program is sponsored by the College of Culinary Arts.

Services Offered	Transition Programs*	Populations Served	High School Students
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Jumpstart Group

- The university's Jumpstart Group program identifies entering freshmen with math deficiencies and invites them to arrive on campus 4-5 days early. The students are tested, receive remedial support and tutoring according to need, are retested, and are placed in an appropriate level math class or into Math Lab to assist with the transition. This strategy has proven to increase retention rate by over 10 percent at a cost of \$250 per student.

Services Offered

Academic Remediation*
Dropout Prevention

Populations Served

Higher Education Enrollees

Leadership Programs

- Johnson & Wales University offers students leadership development programs. The Emerging Leader Series is open to all JWU students who wish to begin or continue self-leadership development. The Advanced Leader Summit is open to all JWU students who have graduated from the Emerging Leader Series.

Services Offered

Social-Emotional Learning
Support Services

Populations Served

Higher Education Enrollees

Johnson C. Smith University ● ● ●

Johnson C. Smith University (JCSU) is a private, historically black college/university (HBCU) in Charlotte, NC. It was founded in 1867 and enrolls about 1,600 students annually. JCSU offers 24 undergraduate degrees and one graduate degree.

Association for Nontraditional Students in Higher Education (ANTSHE)

ANTSHE provides support for and builds leadership among nontraditional students through scholarships, academic resources, professional conferences, and other opportunities.

Services Offered

Support Services*

Populations Served

Nontraditional

● Biddle Institute

JCSU's Biddle Institute exists to promote open access to education. The Biddle Institute provides admission opportunities for students who may need additional structure and support (as indicated by traditional admissions criteria). The Biddle Institute provides students with intensive support through academic advising and monitoring, mentoring, opportunities to further connect with faculty and staff, and enrichment activities. Programs include the Biddle Freshman Program and Sit Lux Scholars Program and may result in admission to JCSU.

Services Offered	Transition Program* Academic Remediation Tutoring/Mentoring Support Services	Populations Served	Higher Education Enrollees
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● Career Services

- Career Services prepares students for their careers through support with resumes and cover letters, employer and graduate school information sessions, professional development workshops, identification of internship and employment opportunities, and access to other resources.

Services Offered	Employment Support* College Pathway Awareness Career Pathways Awareness Work-Based Learning	Populations Served	Higher Education Enrollees Individuals with disabilities
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● Foster Care Initiative

JCSU's Foster Care Initiative serves youth ages 16 to 22 who will age out or have aged out of foster care. The Foster Care Initiative seeks to improve the college retention and graduation rates of youth who were in foster care through services such as year-round housing, academic advising, career counseling, personal counseling, and student leadership opportunities. The Foster Care Initiative includes the PhasingUP program, Village Network Center, and Guardian Scholars program.

Services Offered	Transition Program* Support Services	Populations Served	Higher Education Enrollees Foster Care Youth
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● Freshman Summer Scholar Program

JCSU's Freshman Summer Scholars Program (FSS) offers classes to entering freshmen who want to start classes early and to those who have not yet been accepted into JCSU and want to demonstrate capacity for university-level work.

Services Offered	Transition Program* College Pathway Awareness	Populations Served	Underprepared HS Graduates Higher Education Enrollees
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● Golden Bull Academy

JCSU's Golden Bull Academy helps incoming freshmen transition from high school to college. Held each year before the start of the fall semester, Golden Bull Academy offers incoming students a chance to meet with academic advisors, register for classes, learn more about financial aid, and get to know their classmates. After classes start, students get four weeks of additional support through the Freshman Experience in which educational, cultural, social, and spiritual activities are offered.

Services Offered	Transition Program* Support Services	Populations Served	Higher Education Enrollees
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● Metropolitan College

JCSU's Metropolitan College offers undergraduate adult degree programs for adult/nontraditional students to advance their career opportunities. Metropolitan College provides students with in-person and online courses designed to be flexible enough to meet working adults' needs. Degrees offered include: undergraduate degrees in accounting, business management, criminology, sports management, and social work, as well as certificate programs. Certification opportunities include: wedding and event planning, real estate management, and lactation consultant.

Services Offered	Certification/Credentialing* 4-Year Degree*	Populations Served	Nontraditional
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● Student Academic Achievement Services

- Johnson C. Smith University offers a variety of academic achievement services to support students' success at JCSU and beyond. Programs include: Academic Center for Excellence (ACE); Math Lab; Student Support Services; Students with Disabilities; The Writing Studio; and, Scholarships and Fellowships.

Services Offered	Support Services* Tutoring/Mentoring Social-Emotional Learning Transition Programs Career Pathways Awareness Work-Based Learning Employment Support	Populations Served	Higher Education Enrollees Individuals with disabilities
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● Upward Bound

- Upward Bound supports high school students from disadvantaged backgrounds in their high school performance and preparation for college entrance. The program serves high school students (ages 13-19) from low-income families and those from families in which neither parent holds a bachelor's degree. Services include academic instruction and tutoring, counseling, mentoring, cultural enrichment, work-study programs, and financial literacy support. Upward Bound targets students with limited English proficiency, students with disabilities, students who are homeless, students in or aging out of foster care, and students from other groups traditionally underrepresented in postsecondary education.

Services Offered	College Pathway Awareness* Academic Enrichment Tutoring/Mentoring Support Services	Populations Served	High School Students Underprepared HS Graduates Foster Care Youth Immigrant Populations Individuals with disabilities
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Junior Achievement ● ●

Junior Achievement of Central Carolinas seeks to "inspire and prepare young people to succeed in a global economy, with an end result of empowering them to own their economic success."

● Elementary Classroom Programs

- Junior Achievement's elementary classroom programs consist of six sequential themes that consist of five hands-on activities. Classroom programs work to promote students' entrepreneurship, financial literacy, and work readiness. Programming helps students learn about various jobs, how to write checks, and money management skills.

Services Offered	Academic Enrichment Support Services Career Pathways Awareness	Populations Served	Elementary School Students
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● High School Classroom Programs

- Junior Achievement's high school classroom programs help students make "informed, intelligent decisions about the future, and foster skills that will be highly useful in the business world." Through the program, students learn entrepreneurial skills, workplace skills, how to find career opportunities that match their interests, and financial literacy. One such program is Career Success, in which learn skills and tools to acquire and keep a job in high-growth industries.

Services Offered	Academic Enrichment College Pathway Awareness Support Services Career Pathways Awareness Work-Based Learning Employment Services	Populations Served	High School Students
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● JA Biz Town Summer Camp

- Students ages 10 - 14 create their own businesses, invent new products, and run a simulated economy as they work to build their skills in math, communications, teamwork, citizenship, business ethics, and personal finance.

Services Offered	Academic Enrichment Social-Emotional Learning Support Services	Populations Served	Middle School Students High School Students
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● Job Shadow

High school students gain skills to succeed in high-demand workplaces and engage in a 4-5 hour site visit.

Services Offered	Work-Based Learning* Career Pathways Awareness	Populations Served	High School Students
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● Middle School Classroom Programs

- Junior Achievement's middle school classroom programs build on concepts learned in Junior Achievement's elementary school program, in addition to helping students make decisions about how to prepare for their educational and professional future. Programming helps students build financial and entrepreneurial skills, as well as explore careers.

Services Offered	Academic Enrichment Support Services Career Pathways Awareness	Populations Served	Middle School Students
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Kappa Foundation of Charlotte ● ●

The Kappa Foundation of Charlotte promotes the positive development of young men in high school through leadership and service opportunities, workshops, college and career path guidance, and mentorship. It is the charitable arm of the Charlotte, North Carolina, alumni chapter of Kappa Alpha Psi Fraternity Incorporated.

● Beautillion Militaire

- The Beautillion Militaire program provides a structured atmosphere for male high school juniors and seniors to develop socially, culturally and intellectually. Activities include workshops, mentoring, scholarship opportunities, college preparation and career guidance. At the end of each year, students participate in a presentation that celebrates their development, talents, and accomplishments.

Services Offered	Tutoring/Mentoring College Pathway Awareness Career Pathways Awareness	Populations Served	High School Students
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● Leadership & Development League Program

- The Kappa Leadership & Development League program aims to help high-school-aged young men develop leadership skills and identify career paths. The program provides help with coursework, help gaining employment, and mentoring.

Services Offered	Academic Enrichment Tutoring/Mentoring College Pathway Awareness Support Services Career Pathways Awareness Employment Support	Populations Served	High School Students
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Kids-N-Technology (KNT) ●

Kids-N-Technology provides STEM out-of-school programming including camps, after-school, STEM Saturdays, Girls Pursuing Science, and The Kids-N-Tech Club.

● After School Program

KNT's after school program for K-5 students offers STEM and STEAM activities that support science, math, reading, social studies, and literacy skills. Example activities include exploring robotics, computer science, and aerodynamics.

Services Offered	STEM* Academic Enrichment	Populations Served	Elementary School Students
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● Club

KNT's Kids-N-Tech Club engages elementary and middle school students (ages 8 -14), in STEM enrichment activities, such as programming, writing code, building robots, designing games, and creating animation. Annual fee is \$300.

Services Offered	STEM* Academic Enrichment	Populations Served	Elementary School Students Middle School Students
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● Girls Pursuing Technology

KNT's Girls Pursuing Technology (GPS)-Elite program is a team of girls ages 10-18 (grades 5- 12) who compete to win STEM and STEAM competitions. Team GPS-Elite competes locally, regionally, nationally, and internationally in Robotics, Computer Science, and Engineering Competitions. Annual program fee is \$500.

Services Offered	STEM* Academic Enrichment	Populations Served	Elementary School Students Middle School Students High School Students
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● STEM Saturdays

KNT's STEM Saturdays are one-day (four-hour) programs in which students participate in designing, building, programming, and troubleshooting tabletop robots. Youth 10-17 welcome; cost \$35.

Services Offered	STEM* Academic Enrichment	Populations Served	Elementary School Students Middle School Students High School Students
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Summer Camps

- KNT's hands-on summer camps focus on STEM and STEAM activities. Age groups served vary by session, but range from 6-17. Some examples of camp projects include building rockets and robots and making makeup.

Services Offered

STEM*
Academic Enrichment

Populations Served

Elementary School Students
Middle School Students
High School Students

Latin Americans Working for Achievement (LAWA) ●

Latin Americans Working for Achievement (formerly the Latin American Women's Association) provides services to children and families who speak English as a second language to help children excel in school and prepare for college and future opportunities.

● High School Series

LAWA's high school series helps prepare high school students for graduation and higher education enrollment through workshops around such topics as college readiness, college application process, and scholarship opportunities.

Services Offered

College Pathway Awareness*

Populations Served

High School Students
Immigrant Populations

● Padres Y Padrinos

Program for elementary students and their parents that provides tutoring and mentoring, parenting sessions to help navigate the CMS system, and dance classes with non-Latino peers to build self-confidence and cultural understanding.

Services Offered

Tutoring/Mentoring*
Academic Enrichment
Literacy
Social-Emotional Learning

Populations Served

Elementary School Students
Immigrant Populations

Learning Help Centers of Charlotte (LHCC) ●

Learning Help Centers of Charlotte (LHCC) serves low-income families in apartment communities through five free programs. LHCC serves predominantly immigrant and refugee families in the South Blvd and Central Avenue corridors.

● After-school Literacy Enrichment

LHCC's after-school program provides literacy and reading support, homework help, and other enrichment activities for resident children ages 6 to 14.

Services Offered	Literacy* Academic Enrichment Tutoring/Mentoring	Populations Served	Elementary School Students Middle School Students High School Students Immigrant Populations
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● Summer Reading, Literacy & Enrichment Camps

LHCC's Summer Reading, Literacy & Enrichment Camps provide literacy activities, academic enrichment, educational field trips, sports, and swim clinics for children living in apartment communities served by LHCC.

Services Offered	Literacy* Academic Enrichment	Populations Served	Elementary School Students Middle School Students High School Students Immigrant Populations
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LIFESPAN ●

LIFESPAN seeks to empower children and adults with disabilities through education, employment, and enrichment opportunities.

● Community Employment Services

LIFESPAN's Supported Employment Services provides adults with job development, on-site job coaching, and long-term vocational support services to help individuals work independently.

Services Offered	Employment Support* Career Pathways Awareness Work-Based Learning	Populations Served	Individuals with disabilities
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- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

McClintock Partners In Education

(McPIE) ● ●

McClintock Partners In Education is a public-private partnership that supports students, families, faculty and staff at McClintock Middle School. Creating future stories is one of the tenants of the mission and includes exposing students to hands-on inquiry across STEAM fields.

Services Offered	Academic Enrichment* Literacy STEM Tutoring/Mentoring College Pathway Awareness Support Services Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students High School Students
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MeckEd ●

MeckEd is an independent, nonprofit organization whose mission is to ensure that all children in Mecklenburg County have access to an excellent public education that results in the knowledge, skills, and experiences necessary to lead productive, successful lives.


● Career Pathways Program

MeckEd’s Career Pathways program connects students to workplace learning opportunities, fostering career exploration, while connecting the dots to the real-world application of education in the workplace. The program operates at four CMS high schools: Garinger, Harding, Independence, and Vance. Career Pathways students participate in workshops and seminars, job shadows, and internships or apprenticeships.

Services Offered	Career Pathways Awareness* Work-Based Learning	Populations Served	High School Students
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Mecklenburg County

Mecklenburg County Government provides a variety of services to those living in Mecklenburg County, NC.


 4-H

4-H is a youth development organization that offers clubs where youth learn by doing. Clubs' focus vary by age level but include activities around gardening/agriculture, science, community service, wildlife, and leadership. Clubs meet after school and on weekends.

Services Offered	Academic Enrichment Literacy	Populations Served	Elementary School Students Middle School Students High School Students
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 Department of Social Services - Food and Nutrition Services


 Employment and Training

 Food and Nutrition Services (FNS) Employment and Training (E&T) is a federal program meant to support employment and training activities to increase FNS recipient's skills, careers, and their families' financial well-being. Services are offered through partnerships with other agencies such as The Center for Community Transitions; Community Culinary School of Charlotte; Goodwill; Urban League; NCWorks Career Center.

Services Offered	Support Services* High School Equivalency Certification/Credentialing Work-Based Learning Employment Support	Populations Served	Unemployed/Underemployed
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 Department of Social Services – Work First Employment

 Services

 Work First Employment Services is a program that provides parents with career and life counseling to move them toward independence. Social Workers work with parents to provide skills training, job readiness, and life skills training.

Services Offered	Employment Support* Tutoring/Mentoring Support Services Certification/Credentialing Career Pathways Awareness	Populations Served	Underprepared HS Graduates Higher Education Enrollees Nontraditional Dropouts Unemployed/Underemployed
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McDowell Nature Center – Bette Rae’s Academic & Athletics

● Program

BRT Academics and Athletics is a 12 week training program that offers tutoring and free basketball training to inner city kids in middle school as a means of increasing their athletic ability, while learning valuable life skills such as teamwork, perseverance, leadership, time management, and responsibility.

Services Offered	Academic Enrichment* Social-Emotional Learning	Populations Served	Middle School Students
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● McDowell Nature Center – Boy Meets World Camp

Boy Meets World is a two week enrichment camp committed to preparing youth between the ages of 9-12 years old to become successful student athletes. Campers will have an opportunity to tour local colleges, participate in community service projects, develop public speaking skills, and play a variety of outdoor sports.

Services Offered	Academic Enrichment* College Pathway Awareness	Populations Served	Elementary School Students Middle School Students
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Nevins ●

Nevins provides community and employment opportunities to intellectually and developmentally disabled people over the age of 16.

● b(3) Supported Employment Service

Nevins Supported Employment Service provided one-on-one vocational development which includes assisting participants in choosing, acquiring, and maintaining a job.

Services Offered	Employment Support* Support Services Career Pathways Awareness Work-Based Learning	Populations Served	Individuals with disabilities
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● Employment Groups

Nevins Employment Groups provide direct employment opportunities for developmentally disabled adults. Employment opportunities include contract-based assembly work at Carolinas Medical Center.

Services Offered	Employment Support* Work-Based Learning	Populations Served	Individuals with disabilities
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Niñas en Tecnología ● ●

Niñas en Tecnología was developed in 2010 in response to the widening gender gap in exposure to and interest in technology for girls. The program aims to raise girls' interest, confidence, and competence in the area of technology, while helping them develop critical thinking and problem solving skills. Niñas en Tecnología program activities include: visiting robotic and computer software labs, testing cutting-edge computer games, and watching robot demonstrations. Furthermore, participants get a chance to meet professional women in science and technology careers, visit job sites, and participate in science related field trips.

Services Offered	STEM* Career Pathways Awareness	Populations Served	Middle School Students High School Students
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North Carolina Rehabilitation Services ● ●

The North Carolina Department of Health and Human Services' Division of Vocational Rehabilitation Services provides counseling, training, education, transportation, job placement, and other support services for individuals with disabilities.

- VR Employment Services for High School Students
- North Carolina Vocational Rehabilitation Services partners with local high schools across the state to assist students with making a successful transition from their school life to jobs and careers.

Services Offered	Transition Programs* Support Services Employment Support	Populations Served	High School Students Individuals with disabilities
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NorthEastern University ● ● ●

Northeastern is a top-tier, nonprofit research university, grounded in experiential learning. Students receive the opportunity to integrate their academics with professional work, research, service, and global learning experiences in more than 128 countries.

- Center for the Advancement of Veterans and Servicemembers
- Center of the Advancement of Veterans and Servicemembers focuses on helping locate co-ops and job opportunities that fit specialized skill sets and professional goals.

Services Offered	Transition Programs Support Services Certification/Credentialing 4-Year Degree Employment Support	Populations Served	Veterans
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ourBRIDGE ●

ourBRIDGE is a not-for-profit organization that supports the refugee and immigrant communities by offering enrichment programs for newly arrived and 1st generation American children (K-5th grade). At ourBRIDGE, students receive homework help, one-on-one tutoring, social-emotional development activities; participate in hands-on STEAM (Science, Technology, Engineering, Arts and Math) projects; and engage in a culturally relevant curriculum that emphasizes experiential learning. The program aims to "close the communication gap between school, teachers and families through the coordination of home visits, translation of school documents, and the organization of literacy nights and cultural events for parents."

Services Offered	Academic Enrichment* Literacy STEM Tutoring/Mentoring Social-Emotional Learning Support Services	Populations Served	Elementary School Students Immigrant Populations
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Philips Academy ● ●

Philips Academy educates students with disabilities including students with complex language, learning and/or cognitive disabilities as well as developmental disabilities. Students receive a combination of remediation, life skills, practical instruction, and community-based application.

- Bridges Community Transition Program
- Philips Academy offers a post-secondary program called Bridges Transition Program. The program promotes the development of independent living skills (e.g., money management, home care, cooking), personal-social skills (e.g., self-determination and goal setting, health and wellness, maintaining effective relationships), and career preparation (e.g., career exploration, resume writing, interviewing skills, soft skills).

Services Offered	Transition Program* Tutoring/Mentoring Social-Emotional Learning Career Pathways Awareness Work-Based Learning Employment Support	Populations Served	Underprepared HS Graduates Individuals with disabilities
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● Middle and High School

- At the middle and high school level, Phillips Academy offers the following services: life-centered academic preparation; hands-on instruction with “real life” applications; daily living skills, social skills; career exploration; career-readiness skills; job training through community-based instruction; comprising of volunteering, job sampling, and internships.

Services Offered	Employment Support* Academic Enrichment Social-Emotional Learning Support Services Career Pathways Awareness Work-Based Learning	Populations Served	Middle School Students High School Students Individuals with disabilities
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Police Activities League (PAL) ● ●

The Police Activities League provides opportunities that fosters leadership and citizenship skills through academics, dedication, enrichment and athletics.

● After-School Educational Enrichment Program

The Police Activities League's Education and Enrichment Programs seeks to provide alternatives to high-risk behaviors for youth. The program provides leadership initiatives, college readiness and career development opportunities as well as homework assistance, tutoring, enrichment, field trips, recreation, leadership development, community service, and mentoring.

Services Offered	Academic Enrichment* Tutoring/Mentoring	Populations Served	Elementary School Students Middle School Students High School Students
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● College Tour Program

The Charlotte Mecklenburg Police Activities League (PAL) Youth Organization conducts college tours in an effort to inspire, educate, and connect youth (grades 9th-12th) with post-secondary learning opportunities and options. The program conducts college tour visits within and outside North Carolina.

Services Offered	College Pathway Awareness*	Populations Served	High School Students
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● SAT & ACT Prep Program

The Police Activities League conducts an intensive eight week SAT-ACT Prep session for High School youth grades 9th – 12th. The 9th & 10th grade session meets weekly for two hours and the 11th & 12th graders meet weekly for three hours. The program uses the Princeton Review curriculum.

Services Offered	SAT/ACT Prep*	Populations Served	High School Students
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● STEM Robotics Program

PAL's STEM Robotics program assists youth (ages 9-17) with the skills associated with STEM. Participating youth work with Lego Mindstorm Robotic Kits, as well as learn how to program, build, and master the various nuisances associated with operating the robotic system. Youth progress to working from the Lego kits to Tetrix Prime Robotic kits.

Services Offered	STEM*	Populations Served	Elementary School Students Middle School Students High School Students
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● Youth Girl's Group Mentoring & Leadership Program

● The PAL Youth Female Group Mentoring & Leadership Program is a year round program for ages 10-17 providing career exploration, substance abuse prevention & education, conflict resolution, social skills development, academic enrichment, respect of mind-body & family, and community service.

Services Offered	Tutoring/Mentoring* Academic Enrichment Social-Emotional Learning Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students High School Students
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● Youth Male Group Mentoring & Leadership Program

● The PAL Youth Male Group Mentoring & Leadership Program is a year round program that provides career exploration, substance abuse prevention & education, conflict resolution, social skills development, academic enrichment, respect of mind-body & family, and community service.

Services Offered	Tutoring/Mentoring* Academic Enrichment Social-Emotional Learning Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students High School Students
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- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

Positive Youth Transformation ●

Positive Youth Transformation works to identify youth who are going to have a "turbulent transition to adulthood" and provide tutoring, mentoring, and other resources.

Services Offered	Tutoring/Mentoring Support Services	Populations Served	Elementary School Students
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Project New Heights ●

Project New Heights works with the student's parents/guardians, school, any involved community agencies, and the student to address challenges that may be impeding academic success, such as emotional and behavioral problems, substance abuse, truancy, homelessness, family relations, peers relations, and low academic performance. They also work with the student to identify barriers and develop strategies to increase their interest in academic pursuits and develop a positive school environment.

Services Offered	Dropout Prevention* Academic Enrichment Social-Emotional Learning Support Services	Populations Served	High School Students Dropouts
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Project Scientist ● ●

Over the course of six weeks students (ages 4-12) are immersed in STEM, learning from a tailored curriculum facilitated by skilled and credentialed educators, hands-on experiments and field trips, and daily interactions with female STEM role models from a variety of professional fields. Enrichment days are also offered throughout the school year on day's school is not in session.

Services Offered	STEM* Academic Enrichment Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students
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Project Search ● ●

The Project SEARCH High School Transition Program is a unique, business led, one-year school-to-work program that takes place entirely at the workplace. The program provides real-life work experience combined with training in employability and independent living skills to help youth with significant disabilities make successful transitions from school to productive adult lives.

- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

Services Offered

Transition Programs*
Support Services
Work-Based Learning
Employment Support

Populations Served

High School Students
Individuals with disabilities

Promising Pages ● ●

Promising Pages is a nonprofit organization that works to inspire underserved children to achieve their dreams by instilling a love of reading. Promising Pages is the leading distributor of upcycled children's books in the Charlotte area

● Magic Book Parties

Promising Pages' Magic Book Parties are for kindergarten through third graders in Title 1 schools. The program provides a curriculum of 6-8 lessons; students receive a gift-wrapped book and are able to select up to 5 books each monthly visit.

Services Offered

Literacy*
Academic Enrichment

Populations Served

Elementary School Students

● Team Read Ambassador Program

Promising Pages' Team Read Ambassador Program is a yearlong program that teaches high school and college students how to run a nonprofit. Participants are able to get a hands-on experience to learn valuable skills related to operations management, budgeting, marketing, and volunteer coordination.

Services Offered

Work-Based Learning*
Career Pathways Awareness

Populations Served

High School Students

Q Foundation Inc. ● ● ●

Q Foundation uses cognitive behavioral skill-building to help reduce recidivism.

● Adult Basic Education (ABE) Program

Adult Basic Education Program provides instruction in the basic skills of reading, writing, and mathematics to learners at the Grade 4 or below level to prepare them for transitioning into GED instruction.

Services Offered	Academic Enrichment Literacy Academic Remediation	Populations Served	Justice-System Involved
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● Employment Readiness & Entrepreneurship

Q Foundation’s Employment Skills program helps re-entry participants understand the process of planning for a career and career advancement.

Services Offered	Employment Support*	Populations Served	Justice-System Involved
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● Employment Training and Placement Program

- The Employment and Training and Placement Program provides guidance and support for
- individuals who are going through the employment process. All activities are geared towards building self-confidence, creating opportunities for personal growth, and fostering independence.

Services Offered	Employment Support* Social-Emotional Learning Support Services Certification/Credentialing Career Pathways Awareness Work-Based Learning	Populations Served	Underprepared HS Graduates Unemployed/Underemployed
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● ESL

ESL provides instruction on basic reading and writing skills for those with little or no literacy in English.

Services Offered	Academic Enrichment Literacy	Populations Served	Justice-System Involved
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● GED/HiSET Program

At QFI, students (16 and over) are able to take onsite or online GED preparations and High School equivalency programs. The program provides classes to English and Spanish speaking students to increase basic skills in reading, writing, math, history, and science.

Services Offered	High School Equivalency* Academic Enrichment Academic Remediation	Populations Served	Dropouts
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● Life Skills Education

Life Skills Education promote self-efficiency and self-sufficiency that support successful reentry into the community.

Services Offered

Social-Emotional Learning
Support Services

Populations Served

Justice-System Involved

Queens University

Queens University of Charlotte is a private university located in Charlotte, North Carolina, United States. The school offers undergraduate, graduate, certificate, and continuing education training.

● Academic Early Warning

Academic Early Warning is a 4-week warning system that allows faculty to express concerns about students. In reporting students, the University is able to provide students with early support to increase their chances of success in classes and college.

Services Offered

Academic Enrichment
Academic Remediation
Tutoring/Mentoring
Support Services

Populations Served

Higher Education Enrollees
Individuals with disabilities
Veterans

● Center for Student Success

Queens' Center for Student Success provides individual peer tutoring, small group tutoring sessions, knowledge workshops, academic success strategies, individual academic assistance and guidance, writing consultations, and referrals to the Office of Student Disability Services.

Services Offered

Academic Enrichment
Tutoring/Mentoring
Support Services
Transition Programs

Populations Served

Higher Education Enrollees
Nontraditional
Individuals with disabilities

Disability Services

The Office of Student Disability Services at Queens University of Charlotte seeks to provide equal opportunity to students with disabilities to ensure equal access to higher education, programs, services, and benefits.

Services Offered

Support Services

Populations Served

Higher Education Enrollees
Individuals with disabilities

● L.E.A.D (Learn, Empower, Act, Diversify) Peer Mentoring Program

L.E.A.D. is a program for first year generation and minority students that provides students with a way to find out about activities, information, and resources to support their success. As a first year student in the L.E.A.D. program, students are matched with an upper class-mentor that will help support them.

Services Offered	Tutoring/Mentoring Support Services	Populations Served	Higher Education Enrollees
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● Thrive Institute (Boot Camp and Bridge Program)

The Thrive Institute is a summer bridge program that identifies and support historically underserved students with their transition to Queens. Select students from one or more of the following backgrounds attend: low-income, racial/ethnic minority, and first-generation college attendees. While living on campus, students attend writing, reading, and study skill workshops as well as teambuilding exercises. Students are paired with both a faculty mentor and a peer mentor.

Services Offered	Transition Programs* Academic Enrichment Academic Remediation Tutoring/Mentoring Social-Emotional Learning Support Services	Populations Served	Higher Education Enrollees
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● Vandiver Center for Career Development

The Vandiver Center for Career Development helps support students through one-on-one advising, an online job board, networking and internship opportunities, and career events. All undergraduate students are required to complete an internship prior to graduation.

Services Offered	Employment Support* Career Pathways Awareness Work-Based Learning	Populations Served	Higher Education Enrollees
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● Writing Center

Writing Center consultants are specifically "trained in the practice and theory of writing as a collaborative experience." The center provides tutors that spend one-on-one time working with students at every step of the writing process.

Services Offered	Academic Enrichment Tutoring/Mentoring	Populations Served	Higher Education Enrollees
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Reading Partners ●

Reading Partners works with children in kindergarten through 4th grade who are one month to 2.5 years behind grade level in reading, and attend one of Reading Partner's schools.

Services Offered	Literacy* Academic Enrichment Tutoring/Mentoring	Populations Served	Elementary School Students
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Right Moves for Youth ● ●

Right Moves for Youth provides resources, guidance, encouragement, motivation, and inspiration for students, grades 6-12. Right Moves for Youth's goal is to help students in middle and high schools understand the importance of graduating and the impact a high school diploma can have on their lives. Counselors work with students to help them learn and practice new skills, give and receive peer support, develop positive relationships with adult mentors, and find new meaning in succeeding in school and graduating.

Services Offered	Dropout Prevention* Tutoring/Mentoring College Pathway Awareness Career Pathways Awareness	Populations Served	Middle School Students High School Students
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The Academy of Goal Achievers ● ●

The Academy of Goal Achievers provide school and community based youth leadership mentoring groups. The focus areas of the organization are educational completion, training and learning opportunities, relationship building, and community inclusion.

- Intensive Mentoring Groups
- The Academy of Goal Achievers provides Intensive Mentoring Groups to youth, which include: College Pathways Mentoring Group, Youth Voices on Social Issues & Community Involvement Mentoring Group, Employment Readiness Group, and Safe Expression Mentoring Group.

Services Offered	Tutoring/Mentoring* College Pathway Awareness Social-Emotional Learning Employment Support	Populations Served	High School Students
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VOCED Mentoring

- VOCED Mentoring provides job shadowing, internships, employment placement, and college fairs for current goal achievers and community youth that are not a part of the program.

Services Offered	Tutoring/Mentoring* College Pathway Awareness Career Pathways Awareness Work-Based Learning Employment Support	Populations Served	High School Students
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The Myrtis Simpson Walker Youth Leadership Foundation

The MSW Youth Leadership Foundation's empowers children in grades 3-8 to become entrepreneurs and leaders.

Rising Stars

- MSW Rising Stars teaches boys in grades 3-8 about entrepreneurship, leadership, computer programming, game design, college tours, and social etiquette.

Services Offered	Academic Enrichment STEM College Pathway Awareness Social-Emotional Learning Support Services Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students
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Youth Entrepreneurs

- The Youth Entrepreneurs program focuses on helping children think outside the box and discover their talents through mentorship. Youth are assigned a mentor in their field of interest, who works to assist them build their own small business.

Services Offered	Tutoring/Mentoring* Support Services Career Pathways Awareness	Populations Served	Elementary School Students Middle School Students
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Youth Leadership Camp

The Youth Leadership Camp works "to expose children to everything that life has to offer." Activities include: story time, entrepreneurship, leadership, show and tell, puzzles and games, field trips, arts and crafts, and pre-reading activities.

Services Offered

Academic Enrichment*

Populations Served

Elementary School Students
Middle School Students

UMAR ●

UMAR is a ministry of the Western North Carolina Conference of the United Methodist Church. The ministry serves individuals with intellectual and development disabilities providing residential, employment, and cultural enrichment opportunities.

● Vocational Services

UMAR provides vocational services to individuals with disabilities which include: skills assessment, one-on-one job coaching, resume and job application assistance, interview set-up, job training, supervision, and support.

Services Offered

Employment Services*
Support Services

Populations Served

Individuals with disabilities

UNC Charlotte ● ● ●

UNC Charlotte is an urban, public research university that is part of the University of North Carolina system and offers undergraduate degrees (88 undergraduate majors), graduate degrees (Master's level and PhD), certificates, and continuing education training.

● 49er Finish

The 49er Finish Program assists former undergraduate UNC Charlotte students with completing their degrees through personalized advising services. 49er Finish supports adult students who earned at least 90 credits at UNCC and have been away from school more than one year. Using a concierge approach, the program aims to make the transition as smooth as possible for 49er Finish students returning to UNC Charlotte.

Services Offered

Support Services*
Transition Programs

Populations Served

Higher Education Enrollees
Nontraditional

● 49er Minors Summer Camp

49er Minors serves grades 5-8 and offers numerous camps from STEM to arts.

Services Offered

Academic Enrichment*
STEM

Populations Served

Elementary School Students
Middle School Students

49er Rebound Program

- 49er Rebound assist students who are on academic probation at the end of their first semester of enrollment at UNC Charlotte. New freshmen and new transfers from all colleges participate in 49er Rebound. Students receive specific information from their colleges about program options, expectations, and enrollment. Students who complete 49er Rebound have significant grade point average improvements and return to good academic standing at higher rates than those who do not complete the program.

Services Offered	Support Services* Academic Remediation Dropout Prevention	Populations Served	Higher Education Enrollees
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Office of Adult Student and Evening Services (OASES)

The Office of Adult Students and Evening Services (OASES) assists in recruiting and retaining a diverse, adult student population. OASES advises students and offers services for prospective and enrolled adult students.

Services Offered	Support Services*	Populations Served	Nontraditional
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Athletic Academic Center

The Athletic Academic Center (AAC) assists varsity athletes in achieving academic and personal goals. The AAC provides services designed to meet the needs of student athletes and to ensure student-athlete compliance with the National Collegiate Athletic Association, Atlantic 10 Conference, and university regulations. Services include tutoring and program/workshops in life skills, sports psychology, and nutrition,

Services Offered	Support Services* Academic Remediation Tutoring/Mentoring	Populations Served	Higher Education Enrollees
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BEST (Building Educational skills and Talents)/TRIO

BEST is federal TRIO Student Support Services program, which provides services to individuals from disadvantaged background. The primary services include: tutoring, instruction in basic study skills, access to a computer lab, assistance with strengthening written communication skills, and information about admission and financial aid for enrollment in graduate programs.

Services Offered	Support Services* Academic Remediation Tutoring/Mentoring College Pathway Awareness	Populations Served	Higher Education Enrollees
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Building Better Brothers (B3)

- The Building Better Brothers (B3) program is designed to increase the retention and graduation rates of minority and underrepresented males. Services include: Mentorship, Secondary Academic Advising, Academic and Life-Skills Workshops, Financial Advising, Community Service, and Leadership and Professional Development Opportunities.

Services Offered	Support Services* Academic Enrichment Academic Remediation Tutoring/Mentoring Employment Support	Populations Served	Higher Education Enrollees
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Center for Academic Excellence

The UCAE provides academic support services and resources that increase learning effectiveness, enhance student success, and promote academic excellence. Programming includes: Tutorial Services; Supplemental Instruction; SOS Peer Mentoring; Learning Strategies and Instruction; and Faculty Resources.

Services Offered	Support Services* Academic Enrichment Academic Remediation Transition Programs	Populations Served	Higher Education Enrollees
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Continuing Education

UNC Charlotte Continuing Education offers programming to help individuals and employers achieve their goals. A number of certificates and trainings are offered through continuing education for various skill levels, including: EMS Management, Fire and Rescue, Medical Coding, and Paralegal.

Services Offered	Certification/Credentialing*	Populations Served	Underprepared HS Graduates Higher Education Enrollees Nontraditional Unemployed/Underemployed
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Cool School Summer Camp

Cool School serves grades 1-4 and is focused on interdisciplinary learning including: art, science, math, social studies, and language arts.

Services Offered	Academic Enrichment* STEM	Populations Served	Elementary School Students
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Disability Services

The Office of Disability Services, also within the Division of Academic Affairs, oversees accommodations for students with disabilities. Services are provided in compliance with Americans with Disabilities Act, and in partnership with Vocational Rehabilitation.

Services Offered	Support Services*	Populations Served	Higher Education Enrollees Individuals with disabilities
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● Learning Communities

Learning communities were established to increase new students' academic success, learning, and engagement by creating communities of students and faculty/staff through common courses, curricular innovations and co-curricular activities based on a major, theme, or interest.

Services Offered	Academic Enrichment* Transition Programs	Populations Served	Higher Education Enrollees
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● Office of Multicultural Academic Services

The Office of Multicultural Academic Services emphasizes academic support to students from the following populations: African American, Asian American, Hispanic/Latino, Pacific Islander, Native American, Multiracial, LGBTQ, first generation, students from rural communities, and students with disabilities, although it is open to all students. Multicultural Academic Services seeks to recruit, retain, and graduate students from UNC Charlotte, especially those from underrepresented groups. Services include, but are not limited to: academic advising, academic issues workshops, peer counseling and tutoring, personal counseling, and referrals to other university resources.

Services Offered	Support Services* Academic Enrichment Academic Remediation Tutoring/Mentoring	Populations Served	Higher Education Enrollees Immigrant Populations Individuals with disabilities
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● Niner Academy Summer Camp

● Niner Academy serves grades 9-12 and introduces campers to a variety of academic disciplines and careers, while preparing for college and career. The focus of the camp is based on the camp the camper is enrolled in and can vary from STEM to arts.

Services Offered	Academic Enrichment* STEM College Pathway Awareness Career Pathways Awareness	Populations Served	High School Students
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● **Passport Program (CPC Partnership)**

The Passport Program is a transfer program for academically qualified freshman. Admission to the program is by invitation only. Qualified applicants are selected by UNC Charlotte for this program based on their academic background including performance in high school coursework and competitive scores on either the SAT or ACT standardized tests.

These students begin their college career at Central Piedmont Community College where they receive targeted academic advising, student support services, and student life opportunities on both campuses to ensure a seamless and successful transition to UNC Charlotte. On average, Passport students earn a higher transfer GPA than other transfer students.

Services Offered	Transition Programs* Academic Enrichment Support Services	Populations Served	Higher Education Enrollees
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● **Producing Readiness for Diverse University Cohorts in Education for students underrepresented in STEM (PRODUCE)**

The PRODUCE program is designed to recruit, retain, and graduate underrepresented students majoring in one of the science, technology, engineering, and mathematics (STEM) fields.

Services Offered	Tutoring/Mentoring* Academic Enrichment STEM Academic Remediation	Populations Served	Higher Education Enrollees
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● **SOS Peer Mentoring**

Students Obtaining Success (SOS) is a peer mentoring program for students on academic probation. The SOS program is designed to help students identify those reasons and develop an action plan to improve academic performance and return to good academic standing. Any student on academic probation may sign up for the SOS program but priority is granted to students participating in 49er Rebound. Participants will identify strengths and causes for academic difficulty. Each participant is assigned a peer mentor for support and guidance.

Services Offered	Tutoring/Mentoring* Academic Enrichment Academic Remediation Dropout Prevention	Populations Served	Higher Education Enrollees
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● Student Advising for Freshman Excellence (SAFE)

SAFE is a joint program between Academic Affairs and Student Affairs that is intended for all University Freshmen; but is targeted toward underrepresented students. SAFE makes use of individual tutoring, personal counseling, study sessions, interaction with faculty and staff, goal setting and leadership development to aid in the retention and graduation of SAFE participants.

Services Offered	Academic Enrichment* Tutoring/Mentoring Social-Emotional Learning Support Services	Populations Served	Higher Education Enrollees
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● Summer Reading Programs

The Office of Continuing Education is partnering with an external partner, the Institute of Reading Development, a company that partners with universities across the country to offer reading programs in local communities. Each program in this series is designed to boost reading skills and comprehension.

Services Offered	Literacy* Academic Enrichment Academic Remediation	Populations Served	Elementary School Students Middle School Students High School Students Underprepared HS Graduates Higher Education Enrollees Nontraditional
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● UNCC-CPCC Reverse Transfer Program

The Reverse Transfer Program is a collaborative effort between North Carolina's Community Colleges and the University of North Carolina's 16 constituent institutions. Students who transfer to a North Carolina university from a participating North Carolina community college are given the opportunity to combine the credits earned at the university with credit already earned at the community college to determine if the associate degree requirements have been met.

Services Offered	Transition Programs*	Populations Served	Higher Education Enrollees
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● University Career Center

● The University Career Center is committed to providing comprehensive, innovative services and resources for diverse populations of students, alumni, and employers.. Through a focus on early, continuous career and professional preparation, the career center bridges academic knowledge and professional development.

Services Offered	Employment Support* College Pathway Awareness	Populations Served	Higher Education Enrollees
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Career Pathways Awareness
Work-Based Learning

● University Transition Opportunities Programs (UTOP)

The University Transition Opportunities Program (UTOP) facilitates the underrepresented student's transition from high school to college. By involving incoming UNC Charlotte freshmen in a rigorous six-week summer collegiate experience, UTOP builds upon the scholastic abilities of the students through college courses and contact with University academic support services. Participants in the program develop study skills through working with academic counselor; receiving tutoring for writing skills from the writing resource center; and participate in weekend extra-curricular activities.

Services
Offered

Transition Programs*
Academic Enrichment
Tutoring/Mentoring

Populations
Served

Higher Education Enrollees

● Veteran Student Services

The Veterans Services Office (VSO) helps support veterans and their families through the Office of Disability Services. From processing GI Bill benefits to providing the Veteran Student Lounge for study and community, the VSO is the central hub at UNC Charlotte to support Veterans transition into higher education.

Services
Offered

Support Services*
Academic Enrichment
Transition Programs

Populations
Served

Higher Education Enrollees
Veterans

Urban League of Central Carolinas ● ● ●

Urban League empowers community members through education, training, and placement to attain financial stability and social justice.

● City Startup Labs Entrepreneurs Academy

The Entrepreneurs Academy teaches entrepreneurship skills to underserved and underemployed populations ages 18-29. The academy consists of a 15-week, boot-camp style instruction in planning, starting, and running a new venture. Upon completion of the coursework, students will have an opportunity to have their business incubated. To help support student's success, micro-lending counseling and kick-start loans are made available to graduates.

Services
Offered

Employment Support*

Populations
Served

Unemployed/Underemployed

● Computer Technology and Career Readiness Course

- The Computer Technology and Career Readiness Course is a 6-week program that provides
- opportunities to learn Microsoft Office and international customer service. All participants receive financial literacy development, professional development coaching and mentoring, and job placement services including access to monthly career fairs.

Services Offered

Employment Support*
STEM
Tutoring/Mentoring
Certification/Credentialing

Populations Served

Underprepared HS Graduates
Nontraditional
Dropouts
Unemployed/Underemployed

● Fiber Optics / Broadband Curriculum

The Broadband Fiber Optic Curriculum is designed to develop skills in the theory and real world application of broadband telecommunication technology, including the use of hand tools, various cable installation techniques, the use of computerized equipment, and safety regulations and concerns. This course is specifically designed in two phases for entry level; as well as, experienced individuals looking to become trained and credentialed in Certified Premise Cabling and as a Certified Fiber Optic Technician; offered through the Fiber Optic Association (FOA).

Services Offered

Certification/Credentialing*

Populations Served

Underprepared HS Graduates
Unemployed/Underemployed

● General Equivalency Diploma (GED)

- The GED program operates for 8 weeks and aims to increase math and reading competency. It also provides coursework in life skills, employment skills training, tutoring/mentoring, counselor advocacy, job placement assistance, and continuing education assistance.

Services Offered

High School Equivalency*
Academic Enrichment
Literacy
Academic Remediation
Tutoring/Mentoring
Support Services
Employment Support

Populations Served

Nontraditional
Dropouts

● Heating, Ventilation, and Air Conditioning (HVAC) Training

The HVAC training prepares students for entry into a new career in HVAC/Refrigeration. The curriculum is focused on the knowledge and hands-on skills needed to be ready for certification and immediate entry-level employment. While in training, a student will sit for their National EPA Section 608 Universal Certification required by most employers and allows an individual to work with the Freon associated with air conditioning and refrigeration.

Services Offered	Certification/Credentialing*	Populations Served	Underprepared HS Graduates Unemployed/Underemployed
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● Life Skills Intervention

Urban League of Central Carolinas offers a Life Skills Intervention Program that serves 200 first-time youth offenders between the ages of 16-21. The program includes mentoring/coaching and empowerment activities. It's offered in 4-week cycles in conjunction with the Charlotte-Mecklenburg Police Department (CMPD).

Services Offered	Tutoring/Mentoring Social-Emotional Learning Support Services	Populations Served	Justice-System Involved
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● Linking Youth to Technology Through Education (LYTE) Program

The Linking Youth to Technology Through Education Program (LYTE) assists High School students that can benefit from technology enrichment and basic computer skills. The program also serves students in grades 3-5 at Sterling and River Gate Elementary School who are selected by teachers to participate in the Urban League's LYTE after-school program. The program utilizes a K-8 curriculum, with over 600 lessons related to technology or business skills.

Services Offered	STEM	Populations Served	Elementary School Students High School Students
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● Project Ready Mentor 4

● Project Ready Mentor 4 is a youth development program that assists students with college, career, and cultural readiness. The program aims to prepare students for life beyond the classroom and for college. The programs provides college tours, career tours, cultural experiences, and mentoring.

Services Offered	College Pathway Awareness* Career Pathways Awareness* Tutoring/Mentoring Social-Emotional Learning	Populations Served	High School Students
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- Education Support and Preparation
- Postsecondary Offerings
- Career Readiness

● Urban Youth Empowerment Program

● Urban Youth Empowerment Program (UYEP) addresses the employment barriers of court-involved youth and young adults, ages 14 to 24. UYEP also helps participants attain in-demand occupational and employment skills needed to obtain sustainable careers.

Services Offered	Employment Support* Social-Emotional Learning Support Services Work-Based Learning	Populations Served	Justice-System Involved
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UrbanPromise Charlotte ● ●

UrbanPromise provides children and youth with the spiritual, academic, and social development to become Christian leaders.

● Afterschool Program

UrbanPromise's Afterschool Program provides opportunities for elementary and middle school students to improve their academic performance, develop life skills, develop positive relationships with adults, explore arts, and nurture their faith.

Services Offered	Academic Enrichment* Social-Emotional Learning Support Services	Populations Served	Elementary School Students Middle School Students
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● StreetLeader Program

● The StreetLeader Program employs high school students for the AfterSchool Programs and Summer Camps. High School students act as counselors, tutors, and mentors. The program offers participating youth job training, tutoring, college preparation, and mentoring to help them succeed beyond the program.

Services Offered	Tutoring/Mentoring* Academic Enrichment College Pathway Awareness Employment Support	Populations Served	High School Students
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● Summer Camp

UrbanPromise's Summer Camp provides a six week camp experience for elementary and middle school students. Similar to the AfterSchool Program, the camp is designed to improve students' academic performance, develop life skills, develop positive relationships with adults, explore arts, and nurture their faith.

Services Offered	Academic Enrichment* Social-Emotional Learning Support Services	Populations Served	Elementary School Students Middle School Students
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Wake Forest University ●●●

Wake Forest University is a private, independent, nonprofit university in Winston-Salem, North Carolina. In 2012, the University created the Wake Forest University Charlotte campus in response to the increasing demand for the Master's of Business Administration (MBA) program. The campus also hosts the College Launch Program for college bound students.

● College LAUNCH Program

- College LAUNCH for Leadership is a nine-month college preparatory program designed for college bound students with financial need from high schools throughout the Charlotte-Mecklenburg area to Wake Forest University's Charlotte campus one Saturday per month (September-May). The purpose of the program is to promote access to higher education by increasing awareness of opportunities available for high school students who have been identified as having academic and leadership potential.

Students in the program are exposed to a number of topics, including: college preparation, financial aid process, careers in accounting and finance, nonprofit leadership, networking, team building, and professional development.

Services Offered	College Pathway Awareness* Career Pathways Awareness	Populations Served	High School Students
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WINGS ●

Wings for kids is an education nonprofit focused on teaching social and emotional skills to low-income kids in K-6th in an after school setting. Curriculum includes art, music, and sports; homework sessions with adult assistance; community service; and skill development.

Services Offered	Social-Emotional Learning* Academic Enrichment Dropout Prevention	Populations Served	Elementary School Students
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YMCA of Greater Charlotte ● ●

The Y's mission is to put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

● Y Achievers

● Y Achievers is a national YMCA program designed to help teens set and pursue high educational and career goals resulting in graduation and acceptance into a post-secondary institute or adoption of a vocation. Y Achievers aims to help teens improve academic performance, develop a positive sense of self, build character, explore diverse college and career options, and interact with professionals who serve as role models.

During the school year, students participate in weekly after school sessions and monthly Saturday Summits. Students also take part in job shadowing opportunities and college tours. During the summer, eligible rising juniors and seniors are provided the opportunity to work in paid summer internships.

Services Offered	College Pathway Awareness* Academic Enrichment Social-Emotional Learning Career Pathways Awareness Work-Based Learning Employment Support	Populations Served	High School Students
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● Y Afterschool

Y Afterschool is a place for students K-8 to learn and grow after school. Children participate in a variety of educational and enriching activities.

Services Offered	Academic Enrichment*	Populations Served	Elementary School Students Middle School Students
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● Y Readers

Y Readers is a nationally recognized literacy program that serves students in grades K-3 who are reading below grade level. The program operates as a six-week summer camp as well as a before/after school program. The mission of Y Readers is to provide the additional support that students need to be proficient in reading by the end of third grade.

Services Offered	Literacy* Academic Enrichment	Populations Served	Elementary School Students
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Youth Development Initiative ●●

Youth Development Initiatives serves at-risk youth and youth-serving organizations. They provide curriculum and programs designed to train youth ages 14-22 for life and employment.

● Life Management Guidance Course

- The Life Management Guidance Course provides students the opportunity to take a career assessment, learn about careers that match their interests, learn how to be an entrepreneur and start a business, learn how to manage money, develop a resume, and participate in community service.

Services Offered	Academic Enrichment Tutoring/Mentoring College Pathway Awareness Social-Emotional Learning Support Services Career Pathways Awareness Employment Support	Populations Served	High School Students
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● Life Skills Academy

- The Life Skills Instruction Academy is an afterschool program for at-risk youth ages 14-18. Program participants are referred by juvenile court counselors, school resource officers, or guidance counselors based on adjudications, behavioral issues, or low academic performance. Program participants receive tutoring, homework assistance, life skills training, career and college planning, and job skills preparation.

Services Offered	Employment Support* Academic Enrichment Academic Remediation Tutoring/Mentoring College Pathway Awareness Dropout Prevention Social-Emotional Learning Support Services Career Pathways Awareness	Populations Served	High School Students Justice-System Involved
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● Youth Employment Services

The LIFT Youth Employment Program is a reward for students who complete the Life Management Guidance Course, pass both written and oral comprehension assessments and produce a life skills portfolio that includes a career plan. During the summer, youth workers earn stipends while working 25 hours per week for nine weeks in jobs that offer work experiences closely related to participants chosen career fields.

Services Offered	Work-Based Learning* Career Pathways Awareness Employment Support	Populations Served	High School Students
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YWCA Central Carolinas ●

YWCA Central Carolinas mission to "eliminate racism, empower women and promote peace, justice, freedom and dignity for all." The organization primarily works in advocacy, transitional housing, and youth programming.

● After School Program

YWCA's After School Program aims to help children improve their reading skills. Additional activities include, but are not limited to: homework help, cultural enrichment activities, field trips, health and wellness activities, and community service projects.

Services Offered	Academic Enrichment* Literacy	Populations Served	Elementary School Students
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● Summer Program

YWCA's Summer Program works to prevent summer learning loss and provides opportunities for enriching experiences. In addition to literacy activities, students enjoy activities that promote cultural development, health education, and physical activity.

Services Offered	Academic Enrichment* Literacy	Populations Served	Elementary School Students
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● Youth Learning Centers

YWCA Central Carolinas serves 300+ children in grades K-5 in Mecklenburg and Union counties. Centers are located in public housing communities, neighborhood recreation buildings, and fragile neighborhoods. Focus is on boosting reading skills, providing safe environments during out-of-school time, and partnering with parents to help increase academic achievement of their children.

Services Offered	Academic Enrichment* Literacy	Populations Served	Elementary School Students
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